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FRIDAY, OCTOBER 31, 1975

PART V:

# DEPARTMENT OF LABOR

## Employment Standards Administration

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# MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions

## DEPARTMENT OF LABOR

### Employment Standards Administration

### MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

#### General Wage Determination Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Pre-determination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

#### MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates, (37 FR 21138) and of Secretary of Labor's Orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

#### MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGITER are listed with each State.

| | |
|---|---|
| Arizona: | |
| AZ75-5076 | July 3, 1975. |
| California: | |
| CA75-5085; CA75-5086 | July 25, 1975. |
| Connecticut: | |
| CT75-3108 | Oct. 24, 1975. |
| Delaware: | |
| CT75-3108 | Do. |
| Illinois: | |
| IL75-5079 | July 11, 1975. |
| Indiana: | |
| IL7505079; IN75-2093 | Do. |
| Maine: | |
| CT75-3108 | Oct. 24, 1975. |
| Maryland: | |
| CT75-3108 | Do. |
| Massachusetts: | |
| CT75-3108 | Do. |
| Michigan: | |
| IL75-5079 | July 11, 1975. |
| Minnesota: | |
| IL75-5079 | Do. |
| New Hampshire: | |
| CT75-3108 | Oct. 24, 1975. |
| New Jersey: | |
| CT75-3108 | Do. |
| NJ75-3050 | July 11, 1975. |
| New York: | |
| CT75-3108 | Oct. 24, 1975. |
| IL75-5079 | July 11, 1975. |
| Ohio: | |
| AR-3036 | Aug. 23, 1974. |
| IL75-5079 | July 11, 1975. |
| Pennsylvania: | |
| CT75-3108 | Oct. 24, 1975. |
| IL75-5079 | July 11, 1975. |
| PA75-3055 | June 27, 1975. |
| PA75-3084 | Aug. 22, 1975. |
| Rhode Island: | |
| CT75-3108 | Oct. 22, 1975. |
| Texas: | |
| TX75-4159 | Oct. 17, 1975. |
| Wisconsin: | |
| IL75-5079 | July 11, 1975. |

#### SUPERSEDED DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the numbers of the decision being superseded.

| | |
|---|---|
| Iowa: | |
| IA75-4120(IA75-4170); IA | Aug. 1, 1975. |
| 75-4121(IA75-4171); IA | |
| 75-4122(IA75-4173); IA | |
| 75-4124(IA75-4174). | |
| IA75-4126(IA75-4176); IA | Aug. 8, 1975. |
| 75-4130(IA75-4179); IA | |
| 75-4131(IA75-4180); IA | |
| 75-4132(IA75-4181). | |
| IA75-4129(IA75-4178); IA | Aug. 22, 1975. |
| 75-4152(IA75-4175); IA | |
| 75-4153(IA75-4177). | |
| Maryland: | |
| AR-2085(MD75-3109) | Nov. 29, 1974. |
| Massachusetts: | |
| MA75-2002(MA75-2117); | May 9, 1975. |
| MA75-2076(MA75-2127). | |
| Mississippi: | |
| AR-4030(MS75-1106) | Sept. 6, 1974. |
| MS75-1099(MS75-1107) | Sept. 20, 1975. |
| Texas: | |
| TX75-4114(TX75-4182) | June 20, 1975. |
| Washington: | |
| WA75-5124(WA75-5132) | Oct. 10, 1975. |

Signed at Washington, D.C., this 24th day of October 1975.

WARREN D. LANDIS,
*Acting Administrator,*
*Wage and Hour Division.*

MODIFICATIONS P. 1

DECISION NO. AZ75-5076 - Mod. #3
(40 FR 28313 July 3, 1975)
Statewide, Arizona

Change:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Line Construction: | | | | | |
| Zone I (Phoenix and Tucson 30 mile radius from center of town): | | | | | |
| Groundmen | $ 8.62 | 8% | 8% | | 1/2% |
| Equipment Operators; Powdermen; Mechanics | 9.95 | 8% | 8% | | 1/2% |
| Linemen; Technicians; Crane Operators; Linemen Welder | 11.23 | 8% | 8% | | 1/2% |
| Cable Splicers | 11.59 | 8% | 8% | | 1/2% |
| Zone I-A (Douglas, Flagstaff, Globe, Kingman, Prescott and Yuma 10 miles radius from center of town): | | | | | |
| Groundmen | 9.36 | 8% | 8% | | 1/2% |
| Equipment Operators; Powdermen; Mechanics | 10.64 | 8% | 8% | | 1/2% |
| Linemen; Technicians; Crane Operators; Linemen Welder | 11.96 | 8% | 8% | | 1/2% |
| Cable Splicers | 12.39 | 8% | 8% | | 1/2% |
| Zone II (Other Areas): | | | | | |
| Groundmen | 10.06 | 8% | 8% | | 1/2% |
| Equipment Operators; Powdermen; Mechanics | 11.34 | 8% | 8% | | 1/2% |
| Linemen; Technicians; Crane Operators; Linemen Welder | 12.68 | 8% | 8% | | 1/2% |
| Cable Splicers | 13.06 | 8% | 8% | | 1/2% |

MODIFICATIONS P. 2

DECISION NO. CA75-5085 - Mod. #3
(40 FR 31457 - July 25, 1975)
Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties, California

Change:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Electricians: | | | | | |
| Contra Costa County: | | | | | |
| Electricians | $ 11.45 | .70 | 1% + .50 | | |
| Cable Splicers | 12.70 | .70 | 1% + .50 | | |
| Fresno, Kings, Madera and Tulare Counties: | | | | | |
| Electricians | 10.51 | .60 | 1% + .95 | | .05 |
| Cable Splicers | 10.91 | .60 | 1% + .95 | | .05 |
| Calaveras and San Joaquin Counties: | | | | | |
| Electricians, Technicians | 11.00 | .78 | 1% + .89 | | 1% |
| Cable Splicers | 12.38 | .78 | 1% + .89 | | 1% |
| Lathers: | | | | | |
| Mariposa, Merced, Stanislaus and Tuolumne Counties | 9.75 | | | | .01 |
| Amador, El Dorado, Sacramento and Yolo Counties | 8.40 | .40 | .95 | 1.00 | |
| Line Construction: | | | | | |
| Contra Costa County | | | | | |
| Groundmen | 8.59 | .70 | 1% + .50 | | |
| Line Equipment Operators | 10.305 | .70 | 1% + .50 | | |
| Linemen | 11.45 | .70 | 1% + .50 | | |
| Cable Splicers | 12.70 | .70 | 1% + .50 | | |
| Plasterers: | | | | | |
| Del Norte, Humboldt, Lassen (North Western half of County), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Counties | 8.65 | .63 | .50 | 1.00 | .01 |

MODIFICATIONS P. 3

DECISION NO. CA75-5085 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Plumbers: | | | | | |
| Contra Costa County | $ 12.72 | .90 | $ 1.72 | | .20 |
| Roofers: | | | | | |
| Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties | 10.14 | .95 | .40 | | |
| Sprinkler Fitters: | | | | | |
| Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties | 14.56 | .50 | .80 | | .09 |
| Tile Setters: | | | | | |
| Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Siskiyou, Solano, Sonoma and Trinity Counties | 10.10 | .78 | .90 | .90 | .025 |

MODIFICATIONS P. 4

DECISION NO. CA75-5086 - Mod. #3
(40 FR 31474 - July 25, 1975)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo, and Yuba Counties, California | | | | | |
| Change: | | | | | |
| Electricians: | | | | | |
| Contra Costa County | | | | | |
| Electricians | $11.45 | .70 | 1%+.50 | | |
| Cable Splicers | 12.70 | .70 | 1%+.50 | | |
| Fresno County | | | | | |
| Electricians (Family residences, not to exceed 2 stories) | 7.75 | .60 | 1%+.95 | | .05 |
| Electricians (3 - 4 stories): | | | | | |
| Electricians | 10.51 | .60 | 1%+.95 | | .05 |
| Cable Splicers | 10.91 | .60 | 1%+.95 | | .05 |
| Calaveras and San Joaquin Counties | | | | | |
| Electricians; Technicians | 11.00 | .78 | 1%+.89 | | 1% |
| Cable Splicers | 12.38 | .78 | 1%+.89 | | 1% |
| Lathers: | | | | | |
| Mariposa, Merced and Tuolumne Counties | 9.75 | | | | .01 |
| Amador, El Dorado, Sacramento and Yolo Counties | 8.40 | .40 | .95 | 1.00 | |
| Plasterers: | | | | | |
| Del Norte, Humboldt, Marin, Napa, Shasta, Solano, Sonoma and Tehama Counties | 8.65 | .63 | .50 | 1.00 | .01 |
| Plumbers: | | | | | |
| Contra Costa County | 12.72 | .90 | 1.72 | | .20 |
| Roofers: | | | | | |
| El Dorado, Placer, Shasta, Sutter and Yuba Counties | 10.14 | .95 | .40 | | |

DECISION NO. CA75-5086 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Sprinkler Fitters: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Cos. | $14.56 | .50 | .80 | | .09 |
| Tile Setters: Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties | 10.10 | .78 | .90 | .90 | .025 |



DECISION #75-3108 - Mod. #1
(40 FR - October 24, 1975)
Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania and Rhode Island

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Drill Boats: | | | | | |
| Engineers | $9.62 | .35 | .35 | b | |
| Blasters | 9.75 | .35 | .35 | b | |
| Firemen | 9.24 | .35 | .35 | b | |
| Drillers, Welders or Machinists | 9.63 | .35 | .35 | b | |
| Oilers | 9.06 | .35 | .35 | b | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Footnote:
b. 8 paid holidays, A through F plus Washington's Birthday and Veteran's Day; 6½ days vacation with pay for 84 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 20 days of service in one calendar year.

MODIFICATIONS P.7

DECISION #IL75-5079 - Mod. #3
(40 FR 29490 - July 11, 1975)
Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin

Change:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Drill Boats: | | | | | |
| Engineers | $9.62 | .35 | .35 | c | |
| Blasters | 9.75 | .35 | .35 | c | |
| Firemen | 9.24 | .35 | .35 | c | |
| Drillers, Welders or Machinists | 9.63 | .35 | .35 | c | |
| Oilers | 9.06 | .35 | .35 | c | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

Footnote:
c. 8 paid holidays, A-through F plus Washington's Birthday and Veteran's Day; 6½ days vacation with pay for 84 days of service, one additional day of vacation with pay for each additional 21 2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive one day's vacation with pay for each full 20 days of service in one calendar year.

DECISION #IN75-2093 - Mod. #3
(40 FR 29491 - July 11, 1975)
Statewide, except Lake, LaPorte, Porter, & St. Joseph Counties, Indiana

MODIFICATIONS P. 8

Change:
(Benton, Carroll, Cass, Clinton, Delaware, Fayette, Fulton, Grant, Hamilton, Hancock, Henry, Howard, Johnson, Madison, Marion, Miami, Randolph, Rush, Shelby, Tippecanoe, Tipton, Union, Wabash, Wayne, & White Counties)

| POWER EQUIPMENT OPERATORS: TUNNEL AND SEWER CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $9.70 | .40 | .40 | | .05 |
| GROUP II | 8.85 | .40 | .40 | | .05 |
| GROUP III | 7.95 | .40 | .40 | | .05 |
| GROUP IV | 7.20 | .40 | .40 | | .05 |

CLASSIFICATIONS

GROUP I
Air compressor (pressurizing shafts, tunnels & divers); Air tugger; Auto patrol; Back filler; Backhoe; Boom cat; Boring machine; Bull dozer; Caisson drilling machine; Cherry picker; Compactor (with dozer blade); Concrete mixer (dual drum); Concrete plant; Concrete pump; Crane with all attachments; Crane - electric overhead; Derrick; Dual purpose truck (pitman type); Ditching machine (18" and over); Dredge; Elevators (when hoisting material or tools); Fork lift; Formless paver; Generator (power for welders or compressors); Gradall; Helicoptor; Helicoptor winch operator; High lift - front end loader; Hoist; Locomotive and/or dinky engine; Mechanic on job site; Mucking machine; Panel board concrete plant; Pile driver; Push cat; Scoop & tractor; Scraper - rubber tired; Spreader - tractor mounted; Straddle carrier - ross type; Sub base finish machine (C.M.I. or similar); Tower crane; Tractor with backhoe (1/2 yard and over); Trench box - power driven; Tunnel shield; Welder (craft)

GROUP II
A frame truck; Batcher plant (automatic dry batch); Bending machine - Power driven; Bituminous mixer; Bituminous paver; Bituminous plant engineer; Boatman; Bull float; Compactor or tamper - self-propelled; Concrete mixer (21 cu. ft. or over); Concrete spreader - power driven; Ditching machine (less than 18"); Drilling machine; Finish machine & bull float; Finishing machine; Fireman - Pile driving and boilers; Gunite machine; Head greaser; Mechanic in shop; Mesh depresser - mesh placer; P.C.C. concrete belt placer; Roller - asphalt, Stone & sub base; Rotary drill; Sheepsfoot roller - self-propelled; Shop mule; Spreader or base paver-self-propelled; Sub grader; Throttle valve with air compressor or boiler; Tractor with backhoe (under 1/2 yard); Tractor - high lift - farm type; Tractor - industrial type; Tractor with winch; Well points; Winch truck

GROUP III
Air compressor (210 cu. ft. & over); Bituminous distributor; Chair cart; Concrete curing machine; Concrete saw; Dope pot - power agitated; Flex plane; Form grader; Hydrohammer; Jacks - hydraulic - power driven; Minor equipment operator 2,3,4, or 5; Paving joint machine; Post hole digger; Roller - earth; Throttle valve; Track jack - power driven; Tractor - farm type; Truck crane driver

GROUP IV
Air compressor (less than 210 cu. ft.); Concrete mixer (under 21 cu. ft.); Conveyor; Generator; Mechanical heater; Oiler; Power broom; Pump; Welding machine; Helpers

MODIFICATIONS P. 9

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. NJ75-3050 - Mod. #4 (40 FR 29501 - July 11, 1975) Bergen, Essex, Hudson, Hunterdon, Middlesex, Morris, Passaic, Somerset, Sussex, Union & Warren Counties, New Jersey | | | | | |
| Change: | | | | | |
| Electricians & Cable Splicers: Zone 5 | $11.92 | 5% | 6% + .58 | | 1.5% |
| Line Construction: Zone 3 | 11.92 | 5% | 6% + .58 | | ½ of 1% |
| DECISION #AR-3036 - Mod. #4 (39 FR 30780-August 23, 1974) Franklin, Madison and Pickaway Counties, Ohio | | | | | |
| Change: | | | | | |
| Plumbers | $11.02 | .55 | .80 | | .05 |
| Sheet Metal Workers | 9.66 | .45 | .51 | | .05 |
| Decision #PA-75-3055 - Mod. # 3 (40 FR 2736 - June 27, 1975) Berks County, Pennsylvania | | | | | |
| Change: | | | | | |
| Electricians: Remainder of County | $9.99 | .53 | 1% | | .03 |
| Decision No. PA-75-3084 - Mod. #3 (40 FR 36983 - August 22, 1975) Delaware County, Pennsylvania | | | | | |
| Change: | | | | | |
| Modification # 2 - 40 FR 48847 - October 17, 1975, to read Modification # 1 | | | | | |

MODIFICATIONS P. 10

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #TX75-4159 - Mod. #1 (40 FR 48872 - October 17, 1975) Statewide Texas (excluding Dallas-Fort Worth Regional Airport) Texas | | | | | |
| Change Description of Work to read as follows: | | | | | |
| Zone 16 - Chambers, Hardin, Jefferson*, Liberty & Orange* Counties | | | | | |
| DESCRIPTION OF WORK: Heavy (excluding tunnels & dams) & Highway Construction, Incidental Shore Work & Paving & Utilities Incidental to General Building Construction. This wage determination does not apply to any residential construction (single family homes & garden type apartments up to and including 4 stories). | | | | | |
| *Not to be used for Heavy Construction, Incidental Shore Work & Paving & Utilities Incidental to General Building Construction in Jefferson & Orange Counties | | | | | |

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Black Hawk (City of Waterloo and abutting municipalities)

DECISION NO.: IA75-4170

DATE: Date of Publication

Supersedes Decision No. IA75-4120, dated August 1, 1975, in 40 FR 32567.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS; STONEMASONS | 9.17 | .38 | .50 | | |
| CARPENTERS: | | | | | |
| Carpenters; Piledrivermen | 7.78 | .38 | .75 | | .02 |
| Millwrights | 8.18 | .38 | .75 | | .02 |
| CEMENT MASONS | 7.53 | .38 | .75 | | |
| ELECTRICIANS: | | | | | |
| Electricians | 9.43 | .30 | 1% | | 1% |
| Cable Splicers | 10.03 | .30 | 1% | | 1% |
| ELEVATOR CONSTRUCTORS | 8.74 | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| FOOTNOTE: | | | | | |
| a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid Holidays: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day. | | | | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 9.10 | | | | .02 |
| LABORERS: | | | | | |
| Common laborers; Carpenters' helpers; Moving; Wrecking & demolition | 6.60 | .38 | .10 | | |
| Mason tenders; Hod carriers; Machine and air tool operators | 6.70 | .38 | .10 | | |
| Powderman | 6.85 | .38 | .10 | | |
| LATHERS | 6.54 | .25 | | | |

Page 2

DECISION NO. IA75-4170

| LINE CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Cable Splicers; Lineman; Welder; Technicians; all rigs setting assembled "H" fixtures and steel transmission structures. | $ 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (not less than 6 months). | 5.38 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (with winch). | 5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st. 6 months | 4.55 | .35 | 1% | | 1/2% |
| PAINTERS: | | | | | |
| Brush, roller | 6.15 | | .20 | | .03 |
| Tapers | 6.25 | | .20 | | .03 |
| Spray | 6.65 | | .20 | | .03 |
| PLASTERERS | 8.68 | .38 | | | |
| PLUMBERS; STEAMFITTERS | 9.79 | .42 | .55 | | .08 |
| ROOFERS | 6.92 | | | | |
| SHEET METAL WORKERS | 8.41 | .35 | .20 | | |
| SOFT FLOOR LAYERS | 7.78 | .38 | .75 | | .02 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| TILE SETTERS | 7.01 | .31 | | .25 | |
| TRUCK DRIVERS: | | | | | |
| Up to 6 tons | 5.14 | .25 | .30 | | |
| Helpers | 4.97 | .25 | .30 | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |
| BUILDING CONSTRUCTION | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| GROUP 1 | 8.95 | .40 | .50 | | .05 |
| GROUP 2 | 8.83 | .40 | .50 | | .05 |
| GROUP 3 | 8.035 | .40 | .50 | | .05 |
| GROUP 4 | 7.73 | .40 | .50 | | .05 |

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CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen)

Group 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (under 12½ ton); Concrete Mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air Compressors (one or a combination of 250 cfm or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW & over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS & PILEDRIVERMEN | $ 7.30 | .38 | | | |
| CEMENT MASONS | 6.86 | | | | |
| LABORERS: | | | | | |
| GROUP 1 | 6.60 | .30 | .10 | | |
| GROUP 2 | 6.35 | .30 | .10 | | |
| GROUP 3 | 6.10 | .30 | .10 | | |
| GROUP 4 | 5.95 | .30 | .10 | | |
| GROUP 5 | 5.85 | .30 | .10 | | |

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air; all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line or block and tackle;



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Drill operator of air tracs, wagon drills and similar drills

Group 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers' helpers; Stringman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor;

| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP 1 | $ 7.30 | .40 | .40 | | .03 |
| GROUP 2 | 6.90 | .40 | .40 | | .03 |
| GROUP 3 | 6.50 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

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CLASSIFICATIONS DEFINITIONS
POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C. M.I. Subgrader (or equivalent); Asphalt Plant; Front End Loader; Scraper; Bulldozer; Push Cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry).

SUPERSEDEAS DECISION

STATE: Iowa
DECISION NO.: IA75-4171

COUNTY: Cerro Gordo (City of Mason City)
DATE: Date of Publication

Supersedes Decision No. IA75-4121, dated August 1, 1975, in 40 FR 32570.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and Heavy and Highway Construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 9.68 | .58 | .605 | | |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS - STONEMASONS | 8.17 | | .35 | | |
| CARPENTERS: | | | | | |
| Carpenters | 7.29 | | .20 | | .01 |
| Millwrights; Piledrivermen | 7.54 | | .20 | | .01 |
| CEMENT MASONS | 8.55 | | | | |
| ELECTRICIANS: | | | | | |
| Electricians | 9.40 | .30 | 1% | | 1% |
| GLAZIERS | 7.13 | .45 | .25 | | |
| IRONWORKERS: | | | | | |
| Fence erector; Ornamental; Reinforcing; Structural | 8.70 | .275 | .64 | | .02 |
| LABORERS: | | | | | |
| Common laborers; Power tools; Barco operator; Mortar mixers; Concrete saw; Sand point setter | 5.79 | .30 | .20 | | |
| Tenders to the crafts; Caissons (after 6' depth); Dynamite men; Gunniting-nozzlemen; Backup man; Swinging stage work, wood hoist tower, scaffolds or ladders at a height of 35' or over | 6.04 | .30 | .20 | | |
| All underground labor (other than compressed air); Swinging stage work, wood hoist tower, scaffolds or ladders at a height of 75' or over | 6.29 | .30 | .20 | | |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Lineman; Welders; Technicians; all rigs setting assembled "H" fixtures & steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (with winch) | 5.55 | .35 | 1% | | 1/2% |



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| LINE CONSTRUCTION: (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | $ 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st. 6 months | 4.55 | .35 | 1% | | 1/2% |
| PAINTERS: | | | | | |
| Brush | 6.37 | | .20 | | |
| Tapers | 6.47 | | .20 | | |
| Spray | 6.87 | | .20 | | |
| PLASTERERS | 7.12 | | | | |
| PLUMBERS - STEAMFITTERS | 9.12 | | .20 | | .02 |
| ROOFERS | 6.62 | | | | |
| SHEET METAL WORKERS | 7.18 | .35 | .20 | | .02 |
| SOFT FLOOR LAYERS | 7.29 | | .20 | | .01 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |
| BUILDING CONSTRUCTION | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| GROUP 1 | 8.95 | .40 | .50 | | .05 |
| GROUP 2 | 8.83 | .40 | .50 | | .05 |
| GROUP 3 | 8.035 | .40 | .50 | | .05 |
| GROUP 4 | 7.73 | .40 | .50 | | .05 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes, Truck cranes & cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors, Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen).

Group 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes & cherry pickers (under 12½ ton); Concrete Mixers (1 yard and over); Ditching machine

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CLASSIFICATION DEFINITIONS (Cont'd)

POWER EQUIPMENT OPERATORS

(8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air compressors (one or a combination of 250 cfm or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (boiler); Generator (75 KW & over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck crane drivers; Permanent elevators

| HEAVY AND HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS; PILEDRIVERMEN | $ 6.25 | .31 | | | |
| CEMENT MASONS | 6.00 | | | | |
| LABORERS: | | | | | |
| Group 1 | 5.15 | .30 | .10 | | |
| Group 2 | 4.90 | .30 | .10 | | |
| Group 3 | 4.65 | .30 | .10 | | |
| Group 4 | 4.50 | .30 | .10 | | |
| Group 5 | 4.40 | .30 | .10 | | |

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and blaster; Pipelayer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block and tackle; Drill op. of air tracs, wagon drills and similar drills

Group 2 - Tree climbers, Form setters; Rakers; Boxtenders; Asphalt curb machines, Pot[illegible] (not mechanical); Bull float, hand operated; Scalers; Timbermen, underpinning and shoring; Caissons (over 12'); Grade checker and cutting torches on demolition work.

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber &

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CLASSIFICATION DEFINITIONS (Cont'd)

LABORERS

chain-saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concretr (on or off the job); Powdermen helpers

Group 4 - Form tamper; Air, gas and electric tool op., vibrator, barco hammer, paving breaker, spader, tamper, electric drills, hammer and jack hammer; Tree groundmen; Chuck tender; Drill helpers, tool room men and checkers; Sandblaster helper; Concrete processing material and monitors; Cement finishers' helpers; Strinpman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor

| HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $ 7.30 | .40 | .40 | | .03 |
| Group 2 | 6.90 | .40 | .40 | | .03 |
| Group 3 | 6.50 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 5.94 | .35 | | | |

CLASSIFICATIONS DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

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CLASSIFICATION DEFINITIONS (Cont'd)

POWER EQUIPMENT OPERATORS

Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Clinton (City of Clinton & abutting municipalities)

DECISION NO. IA75-4172 DATE: Date of Publication

Supersedes Decision No. IA75-4122, dated August 1, 1975, in 40 FR 32573

DESCRIPTION OF WORK: Building Construction, (Excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS - STONEMASONS | 9.25 | | .40 | | |
| CARPENTERS: | | | | | |
| Carpenters; Soft floor layers | 8.34 | .35 | .50 | | |
| Piledrivermen | 8.74 | .35 | .50 | | |
| Millwrights | 9.30 | 6% | 7% | | 4% |
| CEMENT MASONS | 8.75 | | .40 | | |
| ELECTRICIANS: | | | | | |
| Electricians | 10.05 | .45 | 5.5% | | .03 |
| Cable splicers | 10.30 | .45 | 5.5% | | .03 |
| GLAZIERS | 7.6548 | .40 | 1.00 | | |
| IRONWORKERS | 10.50 | .50 | .375 | | .07 |
| LABORERS: | | | | | |
| Common laborers | 7.27 | .30 | .25 | | |
| Operator on air or power tools; mortar mixer man; any work thirty-five feet high or over; cement dumper, puddlers or vibrator man and men working with concrete pump hose; ditch work eight feet below ground level; any man working with creosote materials | 7.52 | .30 | .25 | | |
| Cutting torch burner; caisson and cofferdam workers | 7.57 | .30 | .25 | | |
| MARBLE TILE, TERRAZZO WORKERS | 8.75 | | .30 | | |
| PAINTERS: | | | | | |
| Brush | 8.22 | .45 | .40 | | .09 |
| Spray; Structural steel | 8.47 | .45 | .40 | | .09 |
| PLASTERERS | 9.25 | | .40 | | |
| PLUMBERS - STEAMFITTERS | 9.85 | .40 | .60 | | .10 |
| ROOFERS | 10.35 | | .40 | | |
| SHEET METAL WORKERS | 9.25 | .45 | .40 | | .10 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |



DECISION NO. IA75-4172

| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $ 9.45 | .40 | .50 | | .08 |
| Group 2 | 8.05 | .40 | .50 | | .08 |
| Group 3 | 7.00 | .40 | .50 | | .08 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - All hoists or steel erecting equipment; Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operator required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (2 drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists; Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver); Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneaupull and similar machines, DW-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade. Tractor Operating Scoop or Scraper, Tractor with Power Attachments, Roller on asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco Spreader or similar machine, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.), Concrete Conveyors

Group 2 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachments, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Firo-

CLASSIFICATION DEFINITIONS (Cont'd)

POWER EQUIPMENT OPERATORS

man, Hydro-Hammer, Power Winch on Paving Work; Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subgrader (on forms) or similar machines, Forklift (6000 or less capacity), Gypsum Pump, Conveyor over 20 HP, Fuller-Kenyon Cement Pump or similar machines; Air Compressor (275 CFM or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled Curing Machine

Group 3 - Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine.

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS & PILEDRIVERMEN | $ 7.30 | .31 | | | |
| CEMENT MASONS | 6.86 | | | | |
| LABORERS: | | | | | |
| Group 1 | 6.60 | .30 | .10 | | |
| Group 2 | 6.35 | .30 | .10 | | |
| Group 3 | 6.10 | .30 | .10 | | |
| Group 4 | 5.95 | .30 | .10 | | |
| Group 5 | 5.85 | .30 | .10 | | |

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe Layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air trac, wagon drills and similar drills

Group 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt Curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timberman; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work



CLASSIFICATION DEFINITIONS (Cont'd)

LABORERS

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Strosser or stretcherman on post-tension or pre-stressed concrete on or offf the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers, and jack hammers; Tree groundman; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers' helpers; Stringman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor

| HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $ 6.60 | .40 | .40 | | .03 |
| Group 2 | 6.55 | .40 | .40 | | .03 |
| Group 3 | 6.20 | .40 | .40 | | .03 |
| Group 4 | 6.10 | .40 | .40 | | .03 |
| Group 5 | 5.80 | .40 | .40 | | .03 |
| Group 6 | 5.45 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

CLASSIFICATIONS DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power shovel, crane, backhoe and dragline; Central mix plant Op.; Dredge engineer; Dredge leverman; Paver or spreader op.; Hoisting engineer (steel erection); Motor Patrol; Piledriver machine op.; Concrete mixer; Tow or push boat op.; Master mechanic

Group 2 - C.M.I. paver; C.M.I. subgrader (or equivalent); Asphalt plant op.; Front endloader op.; Scraper op.; Bulldozer; Push Cat; Tractor pulling scraper; Sideboom tractor; Churn or rotary drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt laydown op.; Asphalt Screed Op.; Asphalt Heater-planer unit; Asphalt roller Op.; Self-propelled elevating grader or similar machine; Spreader Op. (concrete); Horizontal boring machine Op.; Mechanics-Welders; Group equipment greaser; Concrete pump

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CLASSIFICATION DEFINITIONS (Cont'd)

POWER EQUIPMENT OPERATORS

Group 3 - Concrete curb breaking machine; Concrete widening machine Op.; Paving breaker op.; Barber-Green, Haiss Loader or similar machine; Tractor pulling ripper, disc, sheepsfoot or flat roller; Self-propelled sheepsfoot roller

Group 4 - Self-propelled roller op. (other than asphalt); Distributor Op.; Screening and washing plant Op.; Self-Proposed vibrating compactor; Trench ing machine op. (other than above); Steel placing machine op.; Conveyor Op.; Finishing machine op. (on concrete); Flexplane op.; Bull Float Op.; Form Grader Op.

Group 5 - Boiler op.; Mechanical broom op.; Oiler or mechanics' helper or group greaser helper; Farm-type tractor (pulling disc, harrow or roller); Welding machine op.; Pump Op. (other than dredge); Boom and winch truck Op.; Compressor Op.; Tank car heater (combination boiler & booster); Pumps on wellpoints & deep wells for dewatering; Truck crane combination driver-oiler; Concrete curing machine op.; Safety boat op.

Group 6 - Batch plant op. - dry

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Des Moines (City of Burlington and abutting municipalities and Burlington Ordnance Plant)

DECISION NO.: IA75-4173

DATE: Date of Publication

Supersedes Decision No. IA75-4123, dated August 1, 1975, in 40 FR 32576.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

| BUILDING CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS - STONEMASONS | 8.62 | | .20 | | |
| CARPENTERS: | | | | | |
| Carpenters & soft floor layers | 8.45 | .45 | .40 | | .02 |
| Millwrights | 9.13 | .45 | .40 | | .02 |
| Piledrivermen | 9.13 | .45 | .40 | | .02 |
| CEMENT MASONS | 9.35 | | | | |
| ELECTRICIANS | 10.05 | .33 | 1% | | 1% |
| GLAZIERS | 7.6548 | .40 | 1.00 | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 9.45 | .40 | .30 | | |
| LABORERS: | | | | | |
| Common laborers; Signal man; Wrecking, deck hand | 6.97 | .30 | | | |
| Plaster tender; Mortar Mixer; Mason tender; Stone and marble setter tender; Drill op.; Jackhammer man; Air tamper; Air spade (electric or pneumatic); Spraying equipment and all mechanically operated tools; Excavation work over 6' deep below ground level or basement level | 7.13 | .30 | | | |
| Tile layers (sewers) | 7.23 | .30 | | | |
| Gunniting and sandblasting | 7.34 | .30 | | | |
| Tunnel & sewer mucker and miner over 6' deep; Caisson worker and drill op. in tunnel and caisson; Powdermen | 7.44 | .30 | | | |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures and steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (Not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |

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DECISION NO. IA75-4173

| LINE CONSTRUCTION: (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Groundman; Truck Driver (with winch) | $6 5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st 6 months | 4.55 | .35 | 1% | | 1/2% |
| PAINTERS: | | | | | |
| Brush | 7.35 | | .15 | | |
| Rollers | 7.45 | | .15 | | |
| Sign | 7.85 | | .15 | | |
| Structural steel over 25 ft. from the ground or floor; bridges, water towers & stage work | 8.05 | | .15 | | |
| Spray gun & sandblasting | 8.35 | | .15 | | |
| PLASTERERS | 8.98 | | | | |
| PLUMBERS-STEAMFITTERS | 9.00 | .35 | .65 | | .05 |
| ROOFERS | 6.35 | | | .25 | |
| SHEET METAL WORKERS | 9.00 | .45 | .40 | | .10 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| TRUCK DRIVERS: | | | | | |
| Warehouseman; Helpers; Teamsters; Mechanic helpers; Greasers; Single axle flat beds and dump trucks; Pulling air compressors and welding machines; Batch trucks 2-34E; Batches or less Chip Spreader; | 7.12 | 13.50p/w | | | |
| Cheater axle; Tandems; 6 wheel trucks; Semi-trailers; Carryall; Winch; Mixers; Batch over 2-34E | 7.33 | 13.50p/w | | | |
| Track trucks; Euclid type truck; Oil distributors; Front and rear; All types of dumpsters; Pavement breakers | 7.43 | 13.50p/w | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| BUILDING | | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $ 9.45 | .40 | .50 | | .08 |
| Group 2 | 8.05 | .40 | .50 | | .08 |
| Group 3 | 7.00 | .40 | .50 | | .08 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - All hoists or steel erecting equipment; Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Mucking Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists; Athey, Barber-Green, Euclid or Haiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneaupull and similar machines, DW-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachments, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seaman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screen Operator, Apsco Spreader or similar machine, Slusher, Forklift (over 6000 lb. capacity or working at heights above 28 ft.), Concrete Conveyors

Group 2 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power attachment, Dope Pot (agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer, Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subgrader (on forms) or similar machines, Forklift (6000



CLASSIFICATION DEFINITIONS (Cont'd)

POWER EQUIPMENT OPERATORS

or less capacity), Gypsum Pump, Conveyor over 20 HP, Fuller Kenyon Cement Pump or similar machines; Air Compressor (275 CFM or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Power Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or endloaders), Self-propelled curing machine.

Group 3 - Oiler, Mechanic's Helper, Mechanical Heater (other than steam-boiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| HEAVY & HIGHWAY CONSTRUCTION: | | | | | |
| CARPENTERS & PILEDRIVERMEN | $ 7.30 | .31 | | | |
| CEMENT MASONS | 6.86 | | | | |
| LABORERS: | | | | | |
| Group 1 | 6.60 | .30 | .10 | | |
| Group 2 | 6.35 | .30 | .10 | | |
| Group 3 | 6.10 | .30 | .10 | | |
| Group 4 | 5.95 | .30 | .10 | | |
| Group 5 | 5.85 | .30 | .10 | | |

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operator of air tracs, wagon drills and similar drills

Group 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers' helpers; Stringman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe, Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; water boy; Common labor; Rodmen; Tending to carpenters; Hot asphalt labor

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $ 6.60 | .40 | .40 | | .03 |
| Group 2 | 6.55 | .40 | .40 | | .03 |
| Group 3 | 6.20 | .40 | .40 | | .03 |
| Group 4 | 6.10 | .40 | .40 | | .03 |
| Group 5 | 5.80 | .40 | .40 | | .03 |
| Group 6 | 5.45 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

CLASSIFICATIONS DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power shovel, crane, backhoe and dragline; Central mix plant op.; Dredge engineer; Dredge leverman; Paver or spreader op.; Hoisting engineer (steel erection); Motor Patrol; Piledriver machine op.; Concrete mixer; Tow or push boat op.; Master Mechanic

Group 2 - C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt plant op.; Front endloader op.; Scraper op.; Bulldozer; Push Cat; Tractor pulling scraper; Sideboom tractor; Churn or rotary drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt laydown op.; Asphalt Screed Op.; Asphalt Heater-planer unit; Asphalt roller op.; Self-propelled elevating grader or similar machine; Spreader op. (concrete); Horizontal boring machine op.; Mechanics-Welders; Group equipment greaser; Concrete pump.

Group 3 - Concrete curb breaking machine; Concrete widening machine op.; Paving breaker op.; Barber-Green, Haiss loader or similar machine; Tractor pulling ripper, disc, sheepsfoot or flat roller; Self-propelled sheepsfoot roller



Group 4 - Self-propelled roller op. (other than asphalt); Distributor op.; Screening and washing plant op.; Self-Proposed vibrating compactor; Trenching machine op. (other than above); Steel pacing machine op.; Finishing machine op. (on concrete); Flexplane op.; Bull Float op.; Form Grader op.; Conveyor

Group 5 - Boiler op.; Mechanical broom op.; Oiler or mechanics' helper or group greaser helper, Farm-type tractor (pulling disc, harrow or roller); Welding machine op.; Pump op. (other than dredge); Boom and winch truck op.; Compressor op.; Tank car heater (combination boiler & booster); Pumps on wellpoints & deep wells for dewatering; Truck crane combination driver-oiler; Concrete curing machine op.; Safety boat op.

Group 6 - Batch plant op. - dry

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Dubuque (City of Dubuque and abutting municipalities)

DECISION NO.: IA75-4174 DATE: Date of Publication

Supersedes Decision No. IA75-4124, dated August 1, 1975, in 40 FR 32579.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

| BUILDING CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS - STONEMASONS | 8.59 | .38 | | | |
| CARPENTERS: | | | | | |
| Carpenters | 8.37 | | .37 | | |
| Piledrivermen | 8.77 | | .37 | | |
| Millwrights | 8.87 | | .37 | | |
| CEMENT MASONS | 7.85 | | | | |
| ELECTRICIANS | 9.37 | .30 | 1%+.25 | | 1% |
| ELEVATOR CONSTRUCTORS | 8.74 | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 7.6548 | .40 | 1.00 | | |
| IRONWORKERS (SE Portion) | 10.50 | .50 | .375 | | .07 |
| IRONWORKERS (Remainder of County) | 9.10 | | | | .02 |
| LABORERS: | | | | | |
| Common laborers; Gas distributors All air operated tools; Bricklayers' helpers and tenders; Caisson workers; Carpenters' helpers; Handling and cleaning of all steel floor pans and wall forms; Mortar mixers; Plasterers' helpers and tenders; Tile setters (4"-6"-8") | 5.97 | .30 | .10 | | |
| Tile Setters (10" and up) | 6.07 | .30 | .10 | | |
| LATHERS | 6.22 | .30 | .10 | | |
| MARBLE SETTERS; TERRAZZO WORKERS; TILE SETTERS | 8.45 | | | | |
| PAINTERS: | 8.29 | .38 | | | |
| Brush or roller epoxy; Paperhanging; Tapers | 7.45 | | .30 | | |
| High work and steel; spraying | 7.90 | | .30 | | |
| PLASTERERS | 7.95 | | | | |
| PLUMBERS - STEAMFITTERS | 10.31 | .36 | .30 | | .08 |
| ROOFERS | 7.89 | | — | | |
| SHEET METAL WORKERS | 9.10 | .45 | .40 | | .10 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| TRUCK DRIVERS: | | | | | |
| Single axle | 5.24 | 9.50 p/w | | | |
| Tandem axle; Tractor trailers; Winches | 5.39 | 9.50 p/w | | | |

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DECISION NO. IA75-4174

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |
| FOOTNOTE: | | | | | |
| a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. | | | | | |
| PAID HOLIDAYS: | | | | | |
| New Year's Day; Memorial Day; Independence Day; Labor Day, Thanksgiving Day; Christmas Day | | | | | |
| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $8.95 | .40 | .50 | | .05 |
| Group 2 | 8.83 | .40 | .50 | | .05 |
| Group 3 | 8.035 | .40 | .50 | | .05 |
| Group 4 | 7.73 | .40 | .50 | | .05 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (leverman)

Group 2 - 1 and 2 drum hoists, Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes attachments, etc.); Scrapers (Tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push Cat; Truck Cranes and cherry pickers (under 12½ ton); Concrete Mixers ( 1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, G-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air compressors (one or a combination of 250 cfm or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW & over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

| HEAVY AND HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS AND PILEDRIVERMEN | $ 7.30 | .31 | | | |
| CEMENT MASONS | 6.86 | | | | |
| LABORERS: | | | | | |
| Group 1 | 6.60 | .30 | .10 | | |
| Group 2 | 6.35 | .30 | .10 | | |
| Group 3 | 6.10 | .30 | .10 | | |
| Group 4 | 5.95 | .30 | .10 | | |
| Group 5 | 5.85 | .30 | .10 | | |

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air; all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and



tackle; Drill operators of air tracs, wagon drills and similar drills.

Group 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and Chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers and jack hammers; Tree groundman; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers' helpers; Stringman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor

| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $ 7.30 | .40 | .40 | | .03 |
| Group 2 | 6.90 | .40 | .40 | | .03 |
| Group 3 | 6.50 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push Cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

DECISION NO.: IA75-4174

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Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics' Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: Iowa

COUNTY: Johnson (City of Iowa City and abutting municipalities).

DECISION NO.: IA75-4175

DATE: Date of Publication

Supersedes Decision No. IA75-4152, dated August 22, 1975, in 40 FR 36913

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

| BUILDING CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS-STONEMASONS | 9.685 | | .55 | | |
| CARPENTERS: | | | | | |
| Carpenters; Soft floor layers | 7.23 | .35 | .30 | | .03 |
| Piledrivermen | 7.48 | .35 | .30 | | .03 |
| Millwrights | 9.30 | 6% | 7% | | 4% |
| CEMENT MASONS | 7.23 | .25 | | | |
| ELECTRICIANS | 10.00 | .40 | 1% | | 1% |
| ELEVATOR CONSTRUCTORS | 8.74 | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 7.6548 | .40 | 1.00 | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 9.10 | | | | .02 |
| LABORERS: | | | | | |
| Common laborers | 5.72 | .30 | .25 | | |
| Mason mortar mixers | 5.92 | .30 | .25 | | |
| All jack & chipping hammers; All water & sewer tile layers; Chain saw; Cutting torches; Power buggies; Rock drills; Tampers; Vibrators; Well point work | 6.02 | .30 | .25 | | |
| LATHERS | 9.48 | | | | |
| LINE CONSTRUCTION | | | | | |
| Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures & steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (Not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (with winch) | 5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st 6 months | 4.55 | .35 | 1% | | 1/2% |

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DECISION NO. IA75-4175

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: | | | | | |
| Brush & rollers | $8.58 | | | | |
| Paperhangers | 8.83 | | | | |
| Sandblasting; Spray painting | 9.23 | | | | |
| PLASTERERS | 8.50 | | | | |
| PLUMBERS-STEAMFITTERS | 9.80 | .40 | .30 | | .10 |
| ROOFERS | 7.70 | | | | |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| TRUCK DRIVERS | 4.63 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

FOOTNOTE:

a. Employer contributes 4% of the basic hourly rate for over 5 years' service, and 2% of the basic hourly rate for 6 months to 5 years' of service as Vacation Pay Credit.

PAID HOLIDAYS:

New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

| BUILDING & CONSTRUCTION POWER EQUIPMENT OPERATORS: | | | | | |
|---|---|---|---|---|---|
| Group 1 | 8.95 | .40 | .50 | | .05 |
| Group 2 | 8.83 | .40 | .50 | | .05 |
| Group 3 | 8.035 | .40 | .50 | | .05 |
| Group 4 | 7.73 | .40 | .50 | | .05 |

DECISION NO. IA75-4175 Page 3

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors, caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (leverman)

Group 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (under 12½ ton); Concrete Mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air compressors (one or a combination of 250 CFM or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW and over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

| HEAVY & HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS & PILEDRIVERMEN | $ 5.91 | .25 | | | |
| CEMENT MASONS | 5.65 | | | | |
| LABORERS: | | | | | |
| Group 1 | 5.50 | .30 | .10 | | |
| Group 2 | 5.25 | .30 | .10 | | |
| Group 3 | 5.00 | .30 | .10 | | |
| Group 4 | 4.85 | .30 | .10 | | |
| Group 5 | 4.75 | .30 | .10 | | |

DECISION NO. IA75-4175 Page 4

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operator of air tracs, wagon drills and similar drills

Group 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade Checker and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Boring machines; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or prestressed concrete on or off the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sandblaster helper; Concrete processing material and monitors; Cement finishers' helpers

Group 5 - Fence erectors; Handling and placing of metal mesh; dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor; Stringman on paving work

| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $ 6.40 | .30 | .30 | | .01 |
| Group 2 | 6.25 | .30 | .30 | | .01 |
| Group 3 | 6.00 | .30 | .30 | | .01 |
| Group 4 | 5.80 | .30 | .30 | | .01 |
| Group 5 | 5.60 | .30 | .30 | | .01 |
| Group 6 | 5.30 | .30 | .30 | | .01 |

DECISION NO. IA75-4175

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power shovel and crane type equipment (1/2 cu. yd. and over); Central mix plant operator, concrete 5 cu. yd., and over; Dredge engineer; Dredge leverman; Concrete mixer, paver operator; Hoisting engineer, steel erection; Tractor operating scrapers in tandem; Motor patrol operator on finishing work; Master mechanic, when four or more mechanics are employed; Tow or push boat operator; Piledriver machine operator

Group 2 - Asphalt plant operator; Asphalt pugmill; Power shovel, crane type equipment (under 1/2 cu. yd.); Front end loader operator, all types 40 HP or over; Mechanics and welders; Tournapull operators, DW 10 and all similar equipment, over 10 cu. yds. struck capacity; All self-loading scrapers; Tractor operator, bulldozer, push cat or pulling scraper or rooter; Sideboom tractor; Churn or rotary drill operators; Trenching machine operator, Cleveland 80 or similar capacity; Self-propelled sheepsfoot roller, 100,000 pounds and over; Central mix plant operator, concrete, under 5 cu. yds.; Asphalt spreader operator; Group equipment greaser; Automatic subgrade machines, slip form paving operator

Group 3 - Motor patrol operator, other than finish; Asphalt roller operator, high type surfacing; Concrete curb breaking machine operator; Concrete widening machine operator; Elevating grader and Athey loader operator; Tournapull operator, DW 10 and all similar equipment, under 10 cu. yds. struck capacity; Paving breaker operator, drop or pneumatic; Spreader box operator, self-propelled or tractor-pushed; Subgrade stab. (P & H and similar sizes); Boiler operator, two or one boiler and dryer; Subgrading machine operator; Asphalt paver, back hoe under 3/8 cu. yd.

Group 4 - Self-propelled roller operator, other than high type asphalt; Distributor operator; Screening and washing plant operator; Spreader operator, concrete; Tank car heater, combination boiler and booster; Self-propelled vibrating compactor; Trenching machine operator; (Other) pumps on well points and deep wells for dewatering; Mechanical broom operator; Steel placing machine operator; Boat operator; Compressor operator; Concrete mixer operator, side loader; Conveyor operator; Crusher feeder operator; Finishing machine operator on concrete; Flexplane operator; Bull float operator; Form grade operator; Motor crane combination driver and oiler; Concrete curing machine operator

Group 5 - Boiler operator, single; Apprentice engineer or oil or mechanics' helper or group greaser helper; Self-propelled tractor (pulling disc harrow or sheepsfoot roller); Welding machine operator; Pump operator, other than dredge; Boom and winch truck

Group 6 - Batching plant operator, dry; Front end loader operator, rubber tired, with backhoe attachment, under 3/8 cu. yd.; Farm tractor pulling pneumatic roller

| HEAVY & HIGHWAY CONSTRUCTION TRUCK DRIVERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $ 4.65 | .25 | | | |
| Group 2 | 4.75 | .25 | | | |



DECISION NO. IA75-4175

CLASSIFICATION DEFINITIONS

TRUCK DRIVERS

GROUP 1 - Truck drivers, not otherwise specified; Warehousemen; Drivers on: four-wheel service trucks, bus hauling men, carry-all and winch trucks, dump cretes and scoopmobiles.

GROUP 2 - Truck drivers for semi and tandem; Ready mix; Dumpster operator; Drivers on: tandem service trucks, Korking and similar dumpsters, track trucks, euclids, hug bottom drums, tournapulls or similar equipment used for transportation, pavement breakers, pole trailers, air compressors and welding machines, including those pulled by separate units

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Linn
DECISION NO.: IA75-4176 DATE: Date of Publication
Supersedes Decision No. IA75-4126, dated August 8, 1975, in 40 FR 33625.
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS-STONEMASONS | 9.685 | | .55 | | |
| CARPENTERS: | | | | | |
| Carpenters | 7.23 | .30 | | | .02 |
| Millwrights; Piledrivermen | 7.60 | .30 | | | .02 |
| CEMENT MASONS | 7.23 | .25 | | | |
| ELECTRICIANS | 10.00 | .40 | 1% | | 1% |
| ELEVATOR CONSTRUCTORS | 8.74 | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 7.6548 | .40 | 1.00 | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 9.10 | | | | .02 |
| LABORERS: | | | | | |
| Common laborers | 7.14 | .30 | .40 | | |
| All water service, Mortar mixers; Sewer tile layers | 7.265 | .30 | .40 | | |
| Air, electric or gasoline powered jackhammers, chipping hammers; Machine rock drills; Power driven buggies; Tampers; Vibrators; Well point work | 7.34 | .30 | .40 | | |
| LATHERS | 9.48 | | | | |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures and steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (Not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (with winch) | 5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st 6 months | 4.55 | .35 | 1% | | 1/2% |



DECISION NO. IA75-4176

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: | | | | | |
| Brush & rollers | $8.58 | | | | |
| Paperhangers | 8.83 | | | | |
| Sandblasting; Spraying | 9.23 | | | | |
| PLASTERERS | 8.50 | | | | |
| PLUMBERS-STEAMFITTERS | 9.80 | .40 | .30 | | .10 |
| ROOFERS | 7.70 | | | | |
| SOFT FLOOR LAYERS | 7.23 | .30 | | | .02 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| TRUCK DRIVERS | 5.64 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

FOOTNOTE:
a - Employer contributes 4% of basic hourly rate for over 5 years' service; 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

PAID HOLIDAYS:

New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

BUILDING CONSTRUCTION

| POWER EQUIPMENT OPERATORS: | | | | | |
|---|---|---|---|---|---|
| Group 1 | 8.95 | .40 | .50 | | .05 |
| Group 2 | 8.83 | .40 | .50 | | .05 |
| Group 3 | 8.035 | .40 | .50 | | .05 |
| Group 4 | 7.73 | .40 | .50 | | .05 |

DECISION NO.: IA75-4176

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower Cranes; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen)

Group 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm Type tractors (with loader's, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (under 12½ ton); Concrete Mixers (1 yard & over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air compressors (one or a combination of 250 CFM or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW & over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

| HEAVY & HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS & PILEDRIVERMEN | $ 7.30 | .31 | | | |
| CEMENT MASONS | 6.86 | | | | |
| LABORERS: | | | | | |
| Group 1 | 6.60 | .30 | .10 | | |
| Group 2 | 6.35 | .30 | .10 | | |
| Group 3 | 6.10 | .30 | .10 | | |
| Group 4 | 5.95 | .30 | .10 | | |
| Group 5 | 5.85 | .30 | .10 | | |



DECISION NO.: IA75-4176

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operator of air tracs, wagon drills and similar drills

Group 2 - Tree climber; Form setters, Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade Checker and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers; electric drills, hammers and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sandblaster helper; Concrete processing material and monitors; Cement finishers helpers; Stringman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers, Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor

| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $ 7.30 | .40 | .40 | | .03 |
| Group 2 | 6.90 | .40 | .40 | | .03 |
| Group 3 | 6.50 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

DECISION NO.: IA75-4176

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer, Tow or Push Boat Operator; Master Mechanic; C.M.I Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Polk
DECISION NO.: IA75-4177 DATE: Date of Publication
Supersedes Decision No. IA75-4153, dated August 22, 1975, in 40 FR 36916
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction

| BUILDING CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 9.68 | .58 | $ .605 | | |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS: STONEMASONS | 9.80 | .35 | .40 | | .02 |
| CARPENTERS: | | | | | |
| Carpenters | 8.99 | .30 | .25 | | .04 |
| Millwrights; Piledrivermen | 9.34 | .30 | .25 | | .04 |
| CEMENT MASONS | 8.48 | | | | |
| ELECTRICIANS | 10.17 | .40 | 1%+.50 | | 1% |
| ELEVATOR CONSTRUCTORS | 8.73 | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.30 | .45 | .25 | 4.35% | .01 |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 8.70 | .275 | .64 | | .02 |
| LABORERS: | | | | | |
| General laborers | 6.335 | .325 | .325 | | |
| Mortar mixers; motor buggies, when pouring concrete; power tool ops. (air tools, concrete vibrator, gunnite nozzlemen, electric drills and hammers) | 6.435 | .325 | .325 | | |
| Plasterers' tenders | 6.46 | .325 | .325 | | |
| Powdermen | 6.485 | .325 | .325 | | |
| Air tool, power tampers & other similar self-powered tools weighing 50 lbs. and over | 6.535 | .325 | .325 | | |
| All tunnel work | 6.585 | .325 | .325 | | |
| Paving breakers weighing 50 lbs. and over | 6.635 | .325 | .325 | | |
| LATHERS | 9.00 | | | | |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures and steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |



DECISION NO. IA75-4177

| LINE CONSTRUCTION: (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Groundman; Truck Driver (with winch) | $ 5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st 6 months | 4.55 | .35 | 1% | | 1/2% |
| MARBLE, TILE & TERRAZZO SETTERS | 9.595 | | | | |
| PAINTERS: | | | | | |
| Brush, roller, drywall finisher | 9.04 | | .20 | | .03 |
| Paperhangers | 9.29 | | .20 | | .03 |
| Spray; structural steel; sandblasting; Swing Stage | 9.54 | | .20 | | .03 |
| Stack; tower work over 100' | 10.14 | | .20 | | .03 |
| PLASTERERS | 8.50 | | | | |
| PLUMBERS: STEAMFITTERS | 9.90 | .40 | .75 | | .10 |
| ROOFERS | 8.49 | | .25 | | |
| SHEET METAL WORKERS | 9.48 | .35 | .20 | | .07 |
| SOFT FLOOR LAYERS | 8.715 | .30 | .25 | | .04 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| TRUCK DRIVERS | 5.91 | | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

PAID HOLIDAYS:

New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

DECISION NO.: IA75-4177 Page 3

| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $8.95 | .40 | .50 | | .05 |
| Group 2 | 8.83 | .40 | .50 | | .05 |
| Group 3 | 8.035 | .40 | .50 | | .05 |
| Group 4 | 7.73 | .40 | .50 | | .05 |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower crane; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen)

Group 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm Type tractors (with loaders, backhoes, attachments, etc.); Scrapers (townspull, etc., Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (under 12½ ton); Concrete Mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air compressors (one or a combination of 250 CFM or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW & over); Fork lifts (other than above Group No. 2): Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

| HEAVY & HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS & PILEDRIVERMEN | $ 7.30 | .31 | | | |
| CEMENT MASONS | 6.86 | | | | |
| LABORERS: | | | | | |
| Group 1 | 6.60 | .30 | .10 | | |
| Group 2 | 6.35 | .30 | .10 | | |
| Group 3 | 6.10 | .30 | .10 | | |
| Group 4 | 5.95 | .30 | .10 | | |
| Group 5 | 5.85 | .30 | .10 | | |

DECISION NO.: IA75-4177 Page 4

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swinging stage, life belt, tag line, or block and tackle; Drill operators of air tracs, wagon drills and similar drills

Group 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checkers and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers, and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers' helpers; Stringman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborers; Rodmen; Tending to carpenters; Hot asphalt labor

| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $ 7.30 | .40 | .40 | | .03 |
| Group 2 | 6.90 | .40 | .40 | | .03 |
| Group 3 | 6.50 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

DECISION NO.: IA75-4177

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; CMI Paver; CMI Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Scott
DECISION NO. IA75-4178 DATE: Date of Publication
Supersedes Decision No. IA75-4129, dated August 22, 1975, in 40 FR 36910
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $9.75 | .30 | .50 | | .10 |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS & STONEMASONS | 9.40 | .35 | .50 | | .03 |
| CARPENTERS: | | | | | |
| Carpenters | 9.06 | .35 | .50 | | .04 |
| Piledrivermen | 9.31 | .35 | .50 | | .04 |
| Millwrights | 9.30 | 6% | 7% | | 4% |
| CEMENT MASONS | 8.27 | .40 | .35 | | |
| ELECTRICIANS: | | | | | |
| Electricians | 10.05 | .45 | 5.5% | | .03 |
| Cable splicers | 10.30 | .45 | 5.5% | | .03 |
| ELEVATOR CONSTRUCTORS | 8.985 | .445 | .29 | 3%+a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3%+a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 7.6548 | .40 | 1.00 | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 10.50 | .50 | .375 | | .07 |
| LABORERS: | | | | | |
| Carpenter tenders; Common laborers; Mason tenders | 7.82 | .30 | .50 | | .035 |
| Concrete saw; Pipesetters; Plumber laborer; Power tools (Barco-Vibrator-Mortar Mixers-Dynamite handlers-Burner, on dismantling work to be junked); Prime movers; Sand points | 8.07 | .30 | .50 | | .035 |
| Caissons, after 6' in depth; Dynamite men; Tunnel miners | 8.32 | .30 | .50 | | .035 |



DECISION NO. IA75-4178

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| MARBLE, TILE & TERRAZZO WORKERS | $8.75 | | .30 | | |
| PAINTERS: | | | | | |
| Brush, Rollers | 8.22 | .45 | .40 | | .09 |
| Spray; Structural steel | 8.47 | .45 | .40 | | .09 |
| PLASTERERS | 10.00 | | | | |
| PLUMBERS & STEAMFITTERS | 9.85 | .40 | .60 | | .10 |
| ROOFERS | 10.35 | | .40 | | |
| SHEET METAL WORKERS | 9.25 | .45 | .60 | | .10 |
| SOFT FLOOR LAYERS | 9.06 | .35 | .50 | | .04 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

FOOTNOTE:
a - Employer contributes 4% of basic hourly rate for over 5 years service and 2% of basic hourly rate for 6 months to 5 years service as Vacation Pay Credit. Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | | | | | |
|---|---|---|---|---|---|
| POWER EQUIPMENT OPERATORS: | | | | | |
| GROUP 1 | 9.45 | .40 | .50 | | .08 |
| GROUP 2 | 8.05 | .40 | .50 | | .08 |
| GROUP 3 | 7.00 | .40 | .50 | | .08 |

DECISION NO. IA75-4178

## CLASSIFICATION DEFINITIONS

### POWER EQUIPMENT OPERATORS

GROUP 1 - All hoists or steel erecting equipment; Crane, Shovel, Clamshell, Dragline, Backhoe, Derrick, Tower Crane, Cable Way, Concrete Spreader (servicing two pavers), Asphalt Spreader, Asphalt Mixer Plant Engineer, Dipper Dredge Operator, Dipper Dredge Craneman, Dual Purpose Truck (boom or winch), Leverman or Engineman (hydraulic dredge), Mechanic, Paving Mixer with tower attached (two operators required), Pile Driver, Boom Tractor, Stationary, Portable or Floating Mixing Plant, Trenching Machine (over 40 HP), Building Hoist (two drums), Hot Paint Wrapping Machine, Cleaning and Priming Machine, Backfiller (throw bucket), Locomotive Engineer, Qualified Welder, Tow or Push Boat, Concrete Paver, Seaman Trav-L-Plant or similar machines, CMI Autograder or similar machines, Slip Form Paver, Caisson Augering Machine, Asphalt Heater-Planer Unit, Hydraulic Cranes, Mine Hoists; Athey, Barber-Green, Euclid or Huiss Loader, Asphalt Pug Mill, Fireman and Drier, Concrete Pump, Concrete Spreader (servicing one paver), Bulldozer, Endloader, Log Chippers or similar machines, Elevating Grader, Group Equipment Greaser, LeTourneaupull and similar machines, DW-10, Hyster Winch and similar machines, Motor Patrol, Power Blade, Push Cat, Tractor Pulling Elevating Grader or Power Blade, Tractor Operating Scoop or Scraper, Tractor with Power Attachments, Roller on Asphalt or Blacktop, Single Drum Hoist, Jaeger Mix and Place Machine, Pipe Bending Machine, Flexaplane or similar machines, Automatic Curbing Machines, Automatic Cement and Gravel Batch Plants (one stop set-up), Seman Pulvi-Mixer or similar machines, Blastholer Self-propelled Rotary Drill or similar machines, Work Boat, Combination Concrete Finishing Machine and Float, Self-Propelled Sheep Foot Roller or Compactor (used in conjunction with a Grading Spread), Asphalt Spreader Screed Operator, Apsco Spreader or similar machines, Slusher, Forklift (over 6000 lb. cap. or working at heights above 28 ft.), Concrete Conveyors

GROUP 2 - Asphalt Booster, Fireman and Pump Operator at Asphalt Plant, Mud Jack, Underground Boring Machine, Concrete Finishing Machine, Form Grader with Roller on Earth, Mixers (3 bag to 16E), Power Operated Bull Float, Tractor without Power Attachments, Dope Pot agitating motor), Dope Chop Machine, Distributor (back end), Straddle Carrier, Portable Machine Fireman, Hydro-Hammer, Power Winch on Paving Work, Self-propelled Roller or Compactor (other than provided for above), Pump Operator (more than one well point pump), Portable Crusher Operator, Trench Machine (under 40 HP), Power Subgrader (on forms) or similar machines, Forklift (6000 or less cap.), Gypsum Pump, Conveyor over 20 HP, Fuller Kenyon Cement Pump or similar machines; Air Compressor (275 cfm or over), Driver on Truck Crane or similar machines, Light Plant, Mixers (1 or 2 bag), Tower Batching Machine (Cement Auger or Conveyor), Boiler (Engineer or Fireman), Water Pumps, Mechanical Broom, Automatic Cement and Gravel Batch Plants (two or three stop set-up), Small Rubber-tired Tractors (not including backhoes or end loaders), Self-propelled curing machine

GROUP 3 - Oiler, Mechanic's Helper, Mechanical Heater (other than steam boiler), Belt Machine, Small Outboard Motor Boat, Engine Driven Welding Machine



DECISION NO. IA75-4178

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| BUILDING HEAVY & HIGHWAY CONSTRUCTION | | | | | |
| TRUCK DRIVERS: | | | | | |
| GROUP 1 | $6.35 | .35 | 10.00p/w | | |
| GROUP 2 | 6.55 | .35 | 10.00p/w | | |
| GROUP 3 | 6.75 | .35 | 10.00p/w | | |
| GROUP 4 | 6.95 | .35 | 10.00p/w | | |

## CLASSIFICATION DEFINITIONS

### TRUCK DRIVERS

GROUP 1 - Drivers on 4-wheel trucks, dumpcretes, scoopmobile 5 cu. yds. & under or less than 7½ tons, mixer trucks 3 cu. yds. & under, air compressors & welding machines, including those pulled by separate units, batch trucks, wet or dry, 2-34E batches or less, truck drivers' helpers, warehousemen, mechanics' helpers, greasers, truck drivers on dumpsters or similar dumpsters, mounted on 4-wheel trucks, rates 2 cu. yds. or less, and small pallet type for lift operator & driver on pilot trucks

GROUP 2 - Drivers on 4-wheel trucks over 5 cu. yds. or more than 7½ tons, 6-wheel trucks, Koehring or similar dumpsters, track trucks, euclids, tournapulls, hug-bottom dumps, tournatrailers, tournarockers or similar equipment when used for transportation purposes under 9 cu. yds. or less than 13½ tons, tandems & semitrailer service trucks, mixer trucks over 3 cu. yds. & including 6½ cu. yds. fork lift, 4-wheel A-frame trucks when used for transportation purposes, 4-wheel winch trucks, pavement breakers, batch trucks wet or dry - over 2 up to & including 4-34E batches

GROUP 3 - Drivers on heavy equipment 9 cu. yds. or 13½ tons and/or trucks licensed for 50,000 lbs. gross up to & including 16 cu. yds. or 24 ton, such as Koehring or similar dumpsters, track trucks, semitrailer water trucks euclids, hug-bottom dumps, tournatrailers, tournarockers, tractor-trailers, tandem A-frames, tandem winch trucks, hydro-lift trucks or similar equipment when used for transportation purposes, mixers over 6½ cu. yds., batch trucks wet or dry over 4-34E batches, single axle lowboy trailers, 6-wheel pole trailers & two-man oil distributors

GROUP 4 - Drivers on heavy equipment over 16 cu. yds. or 24 tons, such as Koehring or similar dumpsters, track trucks, euclids, hug-bottom dumps, tournapulls, tournarockers or similar equipment when used for transportation purposes and drivers on oil distributors, 1 man operation pole trailers over 6-wheels, water pulls, lowboy trailers, tandem axles or more no weight limitation, diesel and/or heavy equipment mechanics

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DECISION NO IA75-4178

| HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS | $6.95 | .35 | .30 | | .02 |
| CEMENT MASONS | 7.72 | .40 | | | |
| LABORERS: | | | | | |
| GROUP 1 | 7.82 | .30 | .50 | | .035 |
| GROUP 2 | 8.07 | .30 | .50 | | .035 |
| GROUP 3 | 8.32 | .30 | .50 | | .035 |

CLASSIFICATION DEFINITIONS

LABORERS

GROUP 1 - Common laborers; Carpenter tenders; Rod and Chain Man; Flagman; Gravel Box Man, Dumpmen and spotters; Form Handlers; Material Handlers; Fencing Laborers; Cleaning Lumber Material Checkers; Dispatchers; Unloading explosives; Laying of Sod; Planting of Trees; Removal of Trees; Asphalt Plant Laborers; Wrecking Laborers; Writer of Scale Tickets, Scalemen, Permanent Portable or Temporary Plant; Deck Hand

GROUP 2 - Laying and jointing of telephone conduit; Barco and Jackhammer operator; Mechanical tamper and air spade; Wagon and Hand Drill; Vibrator Operator; Operator on Power Tools used under the jurisdication of Laborers; Cement Dumpers; Puddler; Form setter helper; Power and Hand Saw (when cleaning timber); Center strip; reinforcing in concrete; Wire Mesh; Concrete Saw; Mortar Mixer; Prime mover or any mechanical device taking the place of concrete buggy or wheelbarrow, Sand Point Setter; Asphalt Kettleman; Mastic Asphalt Mixerman or other preparations used on joints; Sheeting Hammer Drivers (2 men); Back-up Man or Joint Man with Pipelayer, Laborers in ditch or tunnel on sewer and water main and telephone conduit; Gas Distribution Men; Pipe setter on Laterals, Drain Tiles, Culvert Pipe, and Storm Sewer Connections to Catch Basins, Manholes or Main Line, Handling of materials treated with oil, creosote asphalt and/or any foreign material harmful to skin or clothing; Chloride Handlers; the unloading and Laborers with steel workers and re-bars; Tunnel Helpers in free air; Batch Dumpers; Tank Cleaners; Cofferdam Workers; Bankmen on Floating Plant

GROUP 3 - String or Wireline (1 man); Head Form Setter; Dynamite Man; Asphalt Raker; Tunnel Miner; Pipelayer on sewer and water main; Gunnite Nozzleman; Welders, Cutters, Burners and Torchman; Screedman on Asphalt Pavers; Luteman; Curb Asphalt Machine Operator; Laser Beam Operator; Concrete Burning Machine Operator; Coving Machine Operator; Head Grade Man

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Story (City of Ames and abutting municipalities)

DECISION NO.: IA75-4179 DATE: Date of Publication

Supersedes Decision No. IA75-4130, dated August 8, 1975, in 40 FR 33631.

DESCRIPTION OF WORK: Building Construction, excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

| BUILDING CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 9.68 | .58 | $ .605 | | |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS; Stonemasons | 9.39 | | .20 | | |
| CARPENTERS: | | | | | |
| Carpenters; Piledrivermen | 8.65 | | .15 | | |
| Millwrights | 9.00 | | .15 | | |
| CEMENT MASONS | 7.435 | | | | |
| ELECTRICIANS | 10.17 | .40 | 1%+.50 | | 1% |
| ELEVATOR CONSTRUCTORS | 8.73 | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 8.30 | .45 | .25 | 4.35% | .01 |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 8.70 | .275 | .64 | | .02 |
| LABORERS: | | | | | |
| Common laborers | 6.73 | .30 | .05 | | |
| Mortar, plaster & grout mixers; Jackhammer; Paving breaker; Rock drill; Vibrator operator; Motor buggy operators while pouring concrete | 6.88 | .30 | .05 | | |
| Plasterers' tenders | 6.93 | .30 | .05 | | |
| Concrete saw man | 6.98 | .30 | .05 | | |
| Sandblaster | 7.08 | .30 | .05 | | |
| Digging of or work within a shaft entering into natural underground cavities or caverns and work within the said shaft or caverns | 7.23 | .30 | .05 | | |
| LATHERS | 9.00 | | | | |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures and steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |

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DECISION NO. IA75-4179

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| LINE CONSTRUCTION (CONT'D): | | | | | |
| Groundman; Truck Driver (with winch) | $5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st 6 months | 4.55 | .35 | 1% | | 1/2% |
| PAINTERS: | | | | | |
| Brush; Roller; Drywall finisher | 9.04 | | .20 | | .03 |
| Paperhangers | 9.29 | | .20 | | .03 |
| Spray; Structural steel; Sandblasting | 9.54 | | .20 | | .03 |
| Work over 100'; Stack | 10.14 | | .20 | | .03 |
| PLASTERERS | 8.50 | | | | |
| PLUMBERS; STEAMFITTERS | 9.90 | .40 | .75 | | .10 |
| ROOFERS | 8.49 | | .25 | | |
| SHEET METAL WORKERS | 9.48 | .35 | .20 | | .07 |
| SOFT FLOOR LAYERS | 8.715 | .30 | .25 | | .04 |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |
| FOOTNOTE: | | | | | |
| a. Employer contributes 4% of the basic hourly rate for 5 years of service and 2% of the basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit. | | | | | |
| PAID HOLIDAYS: | | | | | |
| New Year'sDay; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day | | | | | |
| BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | 8.95 | .40 | .50 | | .05 |
| Group 2 | 8.83 | .40 | .50 | | .05 |
| Group 3 | 8.035 | .40 | .50 | | .05 |
| Group 4 | 7.73 | .40 | .50 | | .05 |

DECISION NO. IA75-4179 Page 3

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen)

Group 2 - 1 and 2 drum hoists; Air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm Type tractors (with loaders, backhoes attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (under 12½ ton); Concrete Mixers (1 yard and over); Ditching machine (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pumps; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air compressors (one or a combination of 250 CFM or more); Pumps 3" or over; Welding machine 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW & over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggern (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

| HEAVY & HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS & PILEDRIVERMEN | $ 7.30 | .31 | | | |
| CEMENT MASONS | 6.86 | | | | |
| LABORERS: | | | | | |
| Group 1 | 6.60 | .30 | .10 | | |
| Group 2 | 6.35 | .30 | .10 | | |
| Group 3 | 6.10 | .30 | .10 | | |
| Group 4 | 5.95 | .30 | .10 | | |
| Group 5 | 5.85 | .30 | .10 | | |

DECISION NO. IA75-4179 Page 4

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and Blaster; Pipe layer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by Laborers working from a bos'n chair, swing stage, life belt, tag line, or block and tackle; Drill operators of air tracs, wagon drills and similar drills

Group 2 - Tree climber; Form setters; Rakers; Box tenders; Asphalt curb machines; Potmen, not mechanical; Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons over 12'; Grade checker and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouters; Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powderman helpers

Group 4 - Form tamper; Air, gas and electric tool operators, vibrators, barco hammer, paving breakers, spaders, tampers, electric drills, hammers and jack hammers; Tree groundmen; Chuck tenders; Drill helpers, tool room men and checkers; Sand blaster helper; Concrete processing material and monitors; Cement finishers helpers; Stringman on paving work

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: | | | | | |
| Group 1 | $ 7.30 | .40 | .40 | | .03 |
| Group 2 | 6.90 | .40 | .40 | | .03 |
| Group 3 | 6.50 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-Propelled Curb Machine

Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-Propelled Sheepsfoot Roller; Self-Propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-Propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Webster (City of Fort Dodge)
DECISION NO.: IA75-4180 DATE: Date of Publication
Supersedes Decision No. IA75-4131, dated August 8, 1975, in 40 FR 33634
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), and Heavy and Highway Construction.

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 9.68 | .58 | $ .605 | | |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS - STONEMASONS | 8.37 | | .20 | | |
| CARPENTERS: | | | | | |
| Carpenters; Piledrivermen | 8.11 | | | | |
| Millwrights | 8.36 | | | | |
| CEMENT MASONS | 6.50 | | | | |
| ELECTRICIANS | 8.90 | .40 | 1% | | 1% |
| ELEVATOR CONSTRUCTORS | 8.73 | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3% + a | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 8.70 | .275 | .64 | | .02 |
| LABORERS: | | | | | |
| Common Laborers | 4.85 | | | | |
| Machine & Air Tool Operators | 5.10 | | | | |
| Mortar Mixers | 5.05 | | | | |
| LATHERS | 9.00 | | | | |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures and steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (Not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (with winch) | 5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Op. (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st 6 months | 4.55 | .35 | 1% | | 1/2% |
| PAINTERS: | | | | | |
| Brush; Drywall finishers; Rollers | 5.45 | | | | |
| Paperhangers | 5.70 | | | | |
| Spray | 5.95 | | | | |
| PLASTERERS | 4.425 | | | | |
| PLUMBERS-STEAMFITTERS | 9.90 | .40 | .75 | | .10 |



DECISION NO. IA75-4180

| BUILDING CONSTRUCTION (Cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ROOFERS | $6.05 | | | | |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

FOOTNOTE:

a. Employer contributes 4% of the basic hourly rate for over 5 years of service and 2% of basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

PAID HOLIDAYS:

New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day

| POWER EQUIPMENT OPERATORS: | | | | | |
|---|---|---|---|---|---|
| Group 1 | 8.95 | .40 | .50 | | .05 |
| Group 2 | 8.83 | .40 | .50 | | .05 |
| Group 3 | 8.035 | .40 | .50 | | .05 |
| Group 4 | 7.73 | .40 | .50 | | .05 |

DECISION NO. IA75-4180 Page 3

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower crane; Truck cranes and cherry pickers **12½ ton & over rated capacity**; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen).

Group 2 - 1 and 2 drum hoists; air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixers; Farm Type Tractors (with loaders, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers **(under 12½ ton); Concrete Mixers (1 yard & over); Ditching machine** (8" and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive; **Vibrating concrete spreader (Gomaco, C-450 or equal)**

Group 3 - Tractors (under 35 HP) with or without attachments; Endloader (under 35 HP) with or without attachments; Air compressors **(one or a combination of 250 cfm or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW and over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"**

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators

| HEAVY AND HIGHWAY CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS: PILEDRIVERMEN | $ 6.25 | .31 | | | |
| CEMENT MASONS | 6.00 | | | | |
| LABORERS: | | | | | |
| Group 1 | 5.15 | .30 | .10 | | |
| Group 2 | 4.90 | .30 | .10 | | |
| Group 3 | 4.65 | .30 | .10 | | |
| Group 4 | 4.50 | .30 | .10 | | |
| Group 5 | 4.40 | .30 | .10 | | |

DECISION NO. IA75-4180 Page 4

CLASSIFICATION DEFINITIONS

LABORERS

Group 1 - Sandblasters; Powderman and blaster; Pipelayer, sewer, water, telephone conduits, etc.; Sewer utility man; Gunnite nozzleman; Diamond and core drills, powered by air, all work performed by laborers working from a bos'n chair, swinging stage, life belt, tag line or block and tackle; Drill op. of air tracs, wagon drills and similar drills

Group 2 - Tree climber; Form setters; Rakers; Boxtenders; Asphalt curb machines; Potmen (not mechanical); Bull float, hand operated; Scalers; Timbermen; Underpinning and shoring; Caissons **over 12'; Grade checker** and cutting torches on demolition work

Group 3 - Power buggyman; Concrete and paving sawman; Form liner, expansion joint assembler; Bottom man; Caulker and jointer and painter; Timber and chain saw man; Mechanical grouter; **Automatic concrete power curbing machines; Stresser or stretcherman on post-tension or pre-stressed concrete on or off the job; Powdermen helpers**

Group 4 - Form tamper; Air, gas and electric tool op.; vibrator, barco hammer, paving breaker, spader, tamper, electric drills, hammer and jack hammer; Tree groundmen; Chuck tender; Drill helpers tool room men and checker; Sandblaster helper; Concrete processing material and monitors; Cement finishers helpers; **Stringman on paving work**

Group 5 - Fence erectors; Handling and placing of metal mesh, dowel bars, reinforcing bars and chairs; Dumpmen and spotters; Carrying reinforcing rods; Corrugated culvert pipe; Concrete drainage pipe; Stake chaser, seeding, mulching and planting of trees, shrubs and flowers; Water boy; Common laborer; Rodmen; Tending to carpenters; Hot asphalt labor

| HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $ 7.30 | .40 | .40 | | .03 |
| Group 2 | 6.90 | .40 | .40 | | .03 |
| Group 3 | 6.50 | .40 | .40 | | .03 |
| TRUCK DRIVERS | 6.34 | .35 | | | |

DECISION NO. IA75-4180 Page 5

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Power Shovel, Crane, Backhoe and Dragline; Central Mix Plant Operator; Dredge Engineer; Dredge Leverman; Paver or Spreader Operator; Hoisting Engineer (Steel Erection); Motor Patrol; Piledriver Machine; Concrete Mixer; Tow or Push Boat Operator; Master Mechanic; C.M.I. Paver; C.M.I. Subgrader (or equivalent); Asphalt Plant; Front Endloader; Scraper; Bulldozer; Push cat; Tractor Pulling Scraper; Sideboom Tractor; Churn or Rotary Drill; Trenching Machine (Cleveland 80 or similar capacity); Asphalt Laydown; Asphalt Screed; Asphalt Heater-Planer Unit; Asphalt Roller; Self-Propelled Elevating Grader or similar machine; Spreader (Concrete); Horizontal Boring Machine; Mechanics-Welders; Group Equipment Greaser; Concrete Pump; Self-propelled Curb Machine

Group 2 - Concrete Curb Breaker; Concrete Widening Machine; Paving Breaker; Barber-Greene, Haiss Loader or similar machine; Tractor Pulling Ripper, Disc, Sheepsfoot or Flat Roller; Self-propelled Sheepsfoot Roller; Self-propelled Roller (other than asphalt); Distributor; Screening and Washing Plant; Self-propelled Vibrating Compactor; Trenching Machine (other than above); Steel Placing Machine; Conveyor; Finishing Machine (on concrete); Flexplane; Bull Float; Form Grader

Group 3 - Boiler; Mechanical Broom; Oiler or Mechanics Helper or Group Greaser helper; Farm-type Tractor (pulling disc, harrow or roller); Welding Machine; Pump Operator (other than dredge); Boom and Winch Truck; Compressor; Tank Car Heater (combination boiler and booster); Pumps on Well Points and Deep Wells for Dewatering; Truck Crane Combination Driver-Oiler; Concrete Curbing Machine; Safety Boat Operator; Batch Plant (Dry)

SUPERSEDEAS DECISION

STATE: Iowa COUNTY: Woodbury (City of Sioux City and abutting municipalities)

DECISION NO.: IA75-4181 DATE: Date of Publication

Supersedes Decision No. IA75-4132, dated August 8, 1975, in 40 FR 33637

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories).

| BUILDING CONSTRUCTION: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $ 9.49 | .35 | .40 | | |
| BOILERMAKERS | 9.45 | .70 | 1.00 | | .02 |
| BRICKLAYERS-STONEMASONS | 9.26 | | .20 | | .01 |
| CARPENTERS: | | | | | |
| Carpenters; Piledrivermen | 7.00 | .30 | .25 | | .01 |
| Millwrights | 7.30 | .30 | .25 | | .01 |
| CEMENT MASONS | 8.255 | | | | |
| ELECTRICIANS | | .27 | 1% | | 1% |
| ELEVATOR CONSTRUCTORS | 7.64 | .395 | .26 | 2-1/2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .395 | .26 | 2-1/2%+a | |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| GLAZIERS | 6.95 | | | | |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 8.785 | .30 | .25 | | .01 |
| LABORERS: | | | | | |
| Common laborers | | .37 | .20 | | |
| Mortar mixer; Plasterers' mixers; Air tool operators; Mechanical tampers; Concrete saw; Gunnite nozzle; Chain saw; Wrecking torch; Sandpot and blasting | | .37 | .20 | | |
| LATHERS | 7.20 | | | | .01 |
| LINE CONSTRUCTION: | | | | | |
| Cable Splicers; Lineman; Welder; Technicians; All rigs setting assembled "H" fixtures and steel transmission structures | 8.28 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (without winch); Experienced (not less than 6 months) | 5.38 | .35 | 1% | | 1/2% |
| Groundman; Truck Driver (with winch) | 5.55 | .35 | 1% | | 1/2% |
| Blaster; Special Equipment Operator (Hole Digging Machines, all tractors, transmission lines equipment other than assembled "H" fixtures) | 6.62 | .35 | 1% | | 1/2% |
| Groundman - 1st 6 months | 4.55 | .35 | 1% | | 1/2% |
| MARBLE SETTERS | 9.26 | | .20 | | .01 |



DECISION NO. IA75-4181

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr |
| PAINTERS: | | | | | |
| Brush | $ 7.78 | .40 | .30 | | |
| Spray; All swing work; All work higher than 40 Ft. - scaffolds, jacks, ladders, etc., Pressure roller, sandblasting; Structural steel over 25 Ft. | 8.28 | .40 | .30 | | |
| PLASTERERS | 7.30 | | | | |
| PLUMBERS-STEAMFITTERS | 8.74 | .30 | .55 | | .10 |
| ROOFERS: | | | | | |
| Roofers | 7.43 | | | | |
| Kettlemen | 7.21 | | | | |
| SHEET METAL WORKERS | 8.62 | .35 | .25 | | |
| SPRINKLER FITTERS | 10.40 | .50 | .80 | | .08 |
| TERRAZZO WORKERS | 9.26 | | .20 | | .01 |
| TILE SETTERS | 7.20 | | | | |
| TRUCK DRIVERS | 5.49 | .37 | .20 | | .02 |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit.

PAID HOLIDAYS:

New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day.

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS:

| | | | | | |
|---|---|---|---|---|---|
| Group 1 | | .40 | | | |
| Group 2 | | .40 | | | |
| Group 3 | | .40 | | | |
| Group 4 | | .40 | | | |

DECISION NO. IA75-4181 Page 3

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

Group 1 - Cranes, including those being used as backhoe, dragline, clamshell, etc.; Tower cranes; Truck cranes and cherry pickers 12½ ton & over rated capacity; Derricks; Piledrivers and extractors; Caisson rigs; Side boom and winch truck used for erection of structural steel and moving and setting of heavy machinery; 3 drum hoist; Welders; Mechanics; Locomotive; Dredge (levermen)

Group 2 - 1 and 2 drum hoists; air and electric tuggers (on power plants or setting steel or grating); Economobiles; Plant mixer; Farm type tractors (with loaders, backhoes, attachments, etc.); Scrapers (tournapull, etc.); Endloaders; Dredge (engineer); Side boom and winch truck other than Group No. 1; Motor patrol; Bulldozers; Push cat; Truck cranes and cherry pickers (under 12½ ton); Concrete Mixers (1 yard and over); Ditching machine (8' and over); Fork lifts (on steel erection and machinery moving or hoisting above one complete story); Concrete pump; Dewatering pump; Temporary hoist cage operated; Second man on locomotive; Vibrating concrete spreader (Gomaco, C-450 or equal)

Group 3 - Tractors (under 35 HP) with or without attachments; Endloaders (under 35 HP) with or without attachments; Air Compressors (one or a combination of 250 CFM or more); Pumps 3" or over; Welding machines 600 amps or combination thereof; Conveyors; Firemen (Boiler); Generator (75 KW and over); Fork lifts (other than above Group No. 2); Gunnite machine; Self-propelled rollers; Stump chippers; Self-propelled tampers; Air and electric tuggers (other than above); Ditching machine under 8"

Group 4 - Oilers; Mechanical Heaters; Truck Crane Drivers; Permanent elevators.

SUPERSEDEAS DECISION

Decision Number MD75-3109 Page 2

STATE: Maryland

LOCATION: Anne Arundel, Calvert, Carroll, Charles, Frederick, Harford, Howard, Montgomery, Prince Georges, St. Mary's and Washington

DECISION NO.: MD75-3109
Supersedes Decision No.: AR-2085, dated November 22, 1974 in 39 FR 41100.
DESCRIPTION OF WORK: Highway Construction

ZONE #1
Montgomery, Prince Georges, Anne Arundel Counties Maryland
ZONE #2
Calvert, Carroll, Charles, Frederick, Harford, Howard, St. Mary's and Washington Counties

| | ZONE 1 Basic Hourly Rates | ZONE 2 Basic Hourly Rates |
|---|---|---|
| Bricklayers | $ 6.75 | 8.55 |
| Carpenters | 5.53 | 5.35 |
| Cement Mason/finishers | 5.31 | 5.82 |
| Electricians | 7.95 | 4.285 |
| Ironworkers: | | |
| Structural | 6.47 | 6.91 |
| Reinforcing | 5.38 | 4.00 |
| Fence Erector | ---- | 3.25 |
| Laborers: | | |
| Laborers | 3.55 | 3.56 |
| Airtool op., (jackhammer-vibrator) etc. | 3.43 | 3.70 |
| Asphalt Rakers - Spreader | 4.22 | 5.14 |
| Chain Saw Op. | 3.93 | 4.285 |
| Form Setter | 4.17 | ----- |
| Form Setter, Roadway | 5.23 | 4.23 |
| Mortar Mixer | 4.00 | ----- |
| Mulch blower | 3.625 | 3.85 |
| Pipelayers (concrete, clay, drainage) | 4.94 | 4.00 |
| Powedermen blaster | ---- | 3.85 |
| Linemen | 9.72 | 8.95 |
| Groundmen | 6.68 | 5.70 |
| Painter, structural steel & bridge | 5.88 | ---- |
| Tiledrivermen | 5.83 | 4.25 |
| Truck Drivers: | | |
| 1½ ton & under | 4.65 | 3.15 |
| Over 1½ ton | 4.65 | 3.52 |
| Power Equipment Op. | | |
| Asphalt distributors, liquid | 4.50 | 4.66 |
| Back end paver | ---- | 4.75 |
| Backhoe | 5.14 | 5.33 |
| Bituminous-concrete paver finisher | 4.77 | 4.12 |
| Bulldozer | 4.86 | 4.82 |
| Concrete batching plant | ---- | 4.505 |
| Concrete finishing machine | 5.74 | 4.20 |
| Concrete paving machine | 6.60 | 4.00 |
| Concrete spreading machine | 5.75 | ---- |
| Driller | ---- | 7.20 |
| Form grader | ---- | 4.00 |

| | ZONE 1 Basic Hourly Rates | ZONE 2 Basic Hourly Rates |
|---|---|---|
| Power Equipment Op. (cont'd) | | |
| Gradall | $ 5.02 | 4.97 |
| Hydro-seeder op. | 3.625 | 4.45 |
| Loaders (all types) | 5.00 | 4.60 |
| Mechanics | 5.52 | 5.32 |
| Mechanics' helper | 4.00 | 3.39 |
| Motor patrols | 5.28 | 4.95 |
| Oiler-greaser | 3.75 | 4.75 |
| Power broom | ---- | 3.95 |
| Rollers: | | |
| Base | 4.44 | 3.61 |
| Finish | 4.44 | 4.06 |
| Screed op. | ---- | 3.60 |
| Scrapers, pans, scoops | 4.00 | 4.33 |
| Subgraders | ---- | 4.50 |
| Tractors Wheel | 4.00 | 3.75 |
| Tractors Wheel with attachments | 4.00 | ---- |
| Trenching Machines | 4.00 | 4.92 |
| Truck Cranes | 4.65 | 4.92 |
| Welder | 4.25 | ---- |

SUPERSEDEAS DECISION

STATE: Massachusetts COUNTY: Barnstable
DECISION NO.: MA75-2117 DATE: Date of Publication
Supersedes Decision No. MA75-2002, dated May 9, 1975 in 40 FR 20581
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy construction and marine construction

1-MASS-1-2-3-a (1-2)

| BUILDING, HEAVY AND HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS: | | | | | |
| Barnstable, Bourne, Falmouth, Mashpee, & Sandwich | $ 9.32 | .71 | .83 | | |
| Remainder of County | 9.66 | .65 | .80 | | .01 |
| BOILERMAKERS | 10.00 | .60 | 10% | | .01 |
| BRICKLAYERS: Cement masons; Cement finishers; Plasterers; Stonemasons | 9.75 | .80 | .80 | | .05 |
| CARPENTERS: Soft floor layers | | | | | |
| All work over $ 1½ million including residential | 9.30 | .50 | .65 | | .02 |
| Work from $ 1 Million - 1½ million | 8.83 | .50 | .65 | | .02 |
| Work from $500,000 - 1 million | 8.37 | .50 | .65 | | .02 |
| Work from $200,000 - 500,000 | 7.44 | .50 | .65 | | .02 |
| Residential up to 4 stories & commercial up to $200,000 | 6.97 | .50 | .65 | | .02 |
| ELECTRICIANS: | | | | | |
| Electrical contracts $12,000.00 & over | 9.75 | .40 | 1%+.50 | | a |
| Electrical contracts under $12,000.00 | 7.80 | .40 | 1%+.50 | | a |
| ELEVATOR CONSTRUCTORS | 10.665 | .495 | .32 | 1%+b+c | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .495 | .32 | 1%+b+c | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | .495 | .32 | 1%+b+c | .02 |
| GLAZIERS | 8.68 | .47 | .40+.25 | | .01 |
| IRONWORKERS | 8.73 | .55 | 1.40 | | .05 |
| LABORERS (BUILDING): | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers | 7.50 | .50 | .45 | | .10 |
| Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide, core drilling machine, Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar tar mixers; Ride-on motorized buggy | 7.75 | .50 | .45 | | .10 |
| Air track; Block pavers; Tampers; Curb setters | 8.00 | .50 | .45 | | .10 |

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DECISION NO. MA75-2117

| LABORERS (CONT'D) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Blasters; Powdermen | 8.75 | .50 | .45 | | .10 |
| Open air caisson; Cylindrical work & boring crew | | | | | |
| Laborer; Top man | 7.50 | .50 | .45 | | .10 |
| Helper | 7.62 | .50 | .45 | | .10 |
| Bottom man | 8.25 | .50 | .45 | | .10 |
| Driller | 8.37 | .50 | .45 | | .10 |
| LATHERS | 9.25 | .45 | .55 | | |
| LEADBURNERS | 9.25 | .35 | | d | .01 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 11.54 | .45 | 1% | e | 3/8of1% |
| Driver - Groundman | 8.68 | .45 | 1% | e | 3/8of1% |
| Groundmen | 7.38 | .45 | 1% | e | 3/8of1% |
| Equipment Operators | 10.85 | .45 | 1% | e | 3/8of1% |
| MARBLE SETTERS: Terrazzo Workers | 9.05 | .70 | .80 | | |
| MARBLE SETTERS' HELPERS | 7.94 | .40 | .25 | | |
| MILLWRIGHTS | 9.30 | .60 | .65 | | .07 |
| PAINTERS: | | | | | |
| Brush | 8.30 | .60 | .20 | | |
| Structural Steel - 1' to 50' and Spray | 9.30 | .60 | .20 | | |
| PILEDRIVERMEN | 9.50 | .50 | .50 | | |
| PLUMBERS & STEAMFITTERS | | | | | |
| Borune, & Sandwich | 9.50 | .45 | .70 | | .05 |
| Remainder of County | 9.15 | .76 | 1.16 | | .15 |
| ROOFERS: | | | | | |
| Roofers, kettlemen & Waterproofers | 8.80 | .50 | .05 | | |
| Roofers' helpers, Class A | 8.10 | .50 | .05 | | |
| SHEET METAL WORKERS | 9.30 | .45 | .45 | | |
| SPRINKLER FITTERS | 10.53 | .50 | .80 | | .08 |
| TERRAZZO WORKERS' HELPERS | 8.65 | .60 | .25 | | .05 |
| TILE SETTERS | 9.05 | .70 | .80 | | |
| TILE SETTERS' HELPERS | 7.94 | .40 | .25 | | |

DECISION NO MA75-2117

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $1.00 per journeyman Electricians per week

b. Employer contributes 1% basic hourly rate for 5 years or more of s service of 2% basic hourly rate for 6 months to 5 years' service as vacation pay credit.

c. 6 paid holidays: A through F.

d. 9 paid holidays: A through F, Washington's Birthday, Good Friday and Christmas Eve, provided the employee has worked 45 days during 120 calendar days prior to the holiday & the regulat scheduled days immediately preceding and following the holiday.

e. 7 paid holidays: A through F, & Bunker Hill Day, provided the employee has been employed 10 working days prior to the holiday.



MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Class I | $7.50 | .50 | .45 | | .10 |
| Class II | 7.75 | .50 | .45 | | .10 |
| Class III | 8.00 | .50 | .45 | | .10 |
| Class IV | 8.25 | .50 | .45 | | .10 |

CLASSIFICATIONS:

CLASS I
Carpenter tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MA75-2117

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BUILDING CONSTRUCTION

| Power Equipment Operators: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CLASS I | $10.46 | .75 | .80 | a | .02 |
| CLASS II | 10.34 | .75 | .80 | a | .02 |
| CLASS III | 8.71 | .75 | .80 | a | .02 |
| CLASS IV | 9.52 | .75 | .80 | a | .02 |
| CLASS V | 7.69 | .75 | .80 | a | .02 |
| CLASS VI | 8.17 | .75 | .80 | a | .02 |

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumperete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tamppers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphones-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragm pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MA75-2117

Page 6

HEAVY & HIGHWAY CONSTRUCTION:

MASS-1-PEO-2-3 F

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $10.46 | .75 | .80 | a | .02 |
| Hourly premium for boom lenghts including Jib | | | | | |
| Over 150 feet + $ .45 | | | | | |
| Over 185 feet + .80 | | | | | |
| Over 210 feet + 1.15 | | | | | |
| Over 250 feet + 1.75 | | | | | |
| Over 295 feet + 2.50 | | | | | |
| Group 2 | 10.34 | .75 | .80 | a | .02 |
| Group 3 | 8.71 | .75 | .80 | a | .02 |
| Group 4 | 9.52 | .75 | .80 | a | .02 |
| Group 5 | 7.69 | .75 | .80 | a | .02 |
| Group 6 | 8.17 | .75 | .80 | a | .02 |

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 groupd), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)

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37-MASS-4-P Page 7

MARINE CONSTRUCTION

| POWER EQUIPMENT OPERATORS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $10.46 | .75 | .80 | a | .02 |
| GROUP II | 11.46 | .75 | .80 | a | .02 |
| GROUP III | 10.41 | .75 | | a | .02 |
| GROUP IV | 10.34 | .75 | | a | .02 |
| GROUP V | 8.71 | .75 | .80 | a | .02 |
| GROUP VI | 9.52 | .75 | .80 | a | .02 |
| GROUP VII | 7.69 | .75 | .80 | a | .02 |
| GROUP VIII | 8.17 | .75 | .80 | a | .02 |
| GROUP IX | 8.605 | .75 | .80 | a | .02 |

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), concrete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractor york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E- Thnksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

MA75-2117

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MASS - 1 - TD - 1-2-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Station wagons, panel trucks and pick-up trucks | $7.24 | .545 | .575 | a+b | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 7.39 | .545 | .575 | a+b | |
| Three axle equipment and firemen | 7.44 | .545 | .575 | a+b | |
| Four and five axle equipment | 7.54 | .545 | .575 | a+b | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.64 | .545 | .575 | a+b | |
| Specialized earth moving equipment over 35 tons | 7.89 | .545 | .575 | a+b | |
| Trailers for earth moving equipment, (double hookup) | 8.14 | .545 | .575 | a+b | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

SUPERSEDEAS DECISION

STATE: Massachusetts
COUNTY: Suffolk
DECISION NO.: MA75-2127
DATE: Date of Publication
Superseded Decision No. MA75-2076 dated May 9, 1975 in 40 FR 20595
DESCRIPTION OF WORK: Building Construction, (Including Residential), heavy and highway construction, marine construction and dredging

13-MASS-1-2-3-H (1of 2)

| BUILDING, HEAVY & HIGHWAY CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr |
| ASBESTOS WORKERS | $ 9.66 | .60 | .80 | | .01 |
| BOILERMAKERS | 10.00 | .60 | 10% | | .01 |
| BRICKLAYERS; Stonemasons | 9.75 | .70 | .90 | | .05 |
| CARPENTERS; Soft floor layers | 10.00 | .60 | .65 | | .07 |
| CEMENT MASONS | 10.20 | .75 | .45 | | .07 |
| ELECTRICIANS | 10.10 | .50 | 1%+$1.35 | | .05 |
| ELEVATOR CONSTRUCTORS | 10.665 | .495 | .32 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .495 | .32 | 4%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | .495 | .32 | 4%+a+b | .02 |
| GALZIERS | 9.20 | .45 | .56 | | .03 |
| IRONWORKERS: | | | | | |
| Ornamental; Reinforcing; Structural | 9.29 | .55 | 1.40 | | .06 |
| LABORERS (Building) | | | | | |
| Laborers; Carpenter tenders; Cement finisher tenders; Wrecking laborers | 7.50 | .50 | .45 | | .10 |
| Jackhammer op.; Pavement breakers; Wagon drills; Asphalt rakers; Carbide core drilling machine; Chain saw op.; Pipelayer; Barco type jumping tampers; Laser beam; Concrete pump; Mason tenders; Mortar mixers; Ridge-on motorized buggy | 7.75 | .50 | .45 | | .10 |
| Air track; Block pavers; Rammers; Curb setters | 8.00 | .50 | .45 | | .10 |
| Blasters; Powdermen | 8.25 | .50 | .45 | | .10 |
| Open air caisson; Cylindrical work & boring crew: | | | | | |
| Laborer; Top man | 7.50 | .50 | .45 | | .10 |
| Helper | 7.62 | .50 | .45 | | .10 |
| Bottom men | 8.25 | .50 | .45 | | .10 |
| Driller | 8.37 | .50 | .45 | | .10 |
| LATHERS | 9.25 | .45 | .55 | | |
| LEADBURNERS | 9.25 | .35 | — | c | .01 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 11.54 | .30 | 1% | d | 3/8of1% |
| Equipment Operators | 10.85 | .30 | 1% | d | 3/8of1% |
| Driver groundman | 8.68 | .30 | 1% | d | 3/8of1% |
| Groundman | 7.38 | .30 | 1% | d | 3/8of1% |

Page 2

DECISION NO. MA75-2127

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr |
| MARBLE SETTERS: TERRAZZO WORKERS | $ 9.05 | .70 | .80 | | |
| MARBLE SETTERS' HELPERS | 7.94 | .40 | .25 | | |
| MILLWRIGHTS | 9.93 | .60 | .65 | | .07 |
| PAINTERS: | | | | | |
| Brush; New Construction | 9.46 | .72 | .85 | | .04 |
| Structural steel | 11.58 | .72 | .85 | | .04 |
| Spray | 10.46 | .72 | .85 | | .04 |
| Repaint, alterations, & residential | | | | | |
| Brush | 8.61 | .72 | .85 | | .04 |
| Structural steel | 11.58 | .72 | .85 | | .04 |
| Spray | 9.61 | .72 | .85 | | .04 |
| PILEDRIVERMEN | 9.50 | .50 | .50 | | |
| PLASTERERS | 8.55 | .45 | 1.25 | | .02 |
| PLASTERERS' TENDERS | 7.25 | .50 | .45 | | .10 |
| PLUMBERS | 10.25 | .70 | .60 | | .03 |
| ROOFERS; Waterproofers | 9.20 | .55 | .80 | | .05 |
| SHEET METAL WORKERS | 9.63 | .71 | .75 | | .06 |
| SPRINKLER FITTERS | 10.73 | .50 | .70 | | .02 |
| STEAMFITTERS | 10.36 | .66 | .85 | | .05 |
| TERRAZZO WORKERS' HELPERS | 8.65 | .60 | .25 | | |
| TILE SETTERS | 9.05 | .70 | .80 | | |
| TILE SETTERS HELPERS | 7.94 | .40 | .25 | | |

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 3% of basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. 6 paid holidays: A through F.

c. 9 paid holidays: A through F, Washington's Birthday, Good Friday, & Christmas Eve provided the employee has worked at least 45 full days during the 90 calendar days immediately prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

d. 7 paid holidays: A through F, Bunker Hill Day, provided the employee has been employed 10 working days prior to any one of the listed holidays.

MA75-2127 Page 3

MASS - 1 - TD. - 1-2-3 D

TRUCK DRIVERS: BUILDING AND HEAVY AND HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Station wagons, panel trucks and pick-up trucks | $7.24 | .545 | .575 | a+b | |
| Two axle equipment; helpers on low bed when assigned at the discretion of the employer, warehousemen, forklift opers. | 7.39 | .545 | .575 | a+b | |
| Three axle equipment and tiremen | 7.44 | .545 | .575 | a+b | |
| Four and five axle equipment | 7.54 | .545 | .575 | a+b | |
| Specialized earth moving equipment under 35 tons other than conventional type trucks, low bed, vachaul, mechanics, paving restoration equipment, Mechanics | 7.64 | .545 | .575 | a+b | |
| Specialized earth moving equipment over 35 tons | 7.89 | .545 | .575 | a+b | |
| Trailers for earth moving equipment, (double hookup) | 8.14 | .545 | .575 | a+b | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day;
C-Independence Day; D-Labor Day;
E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. One half day's pay each month in which an employee has worked 15 days provided he has been employed for 4 months.
b. Holidays: A through F, Washington's Birthday, Columbus Day, Veteran's Day, and Patriots' Day, provided an employee works two days of the calendar week in which the holiday falls.

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MASS-1 - 2-3 L

HEAVY & HIGHWAY CONSTRUCTION

LABORING:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Class I | $7.50 | .50 | .45 | | .10 |
| Class II | 7.75 | .50 | .45 | | .10 |
| Class III | 8.00 | .50 | .45 | | .10 |
| Class IV | 8.25 | .50 | .45 | | .10 |

CLASSIFICATIONS:

CLASS I
Mortar tenders, cement finisher tenders, laborers, wrecking laborers

CLASS II
Asphalt rakers, fence and guard rail erectors, laser beam op., mason tender, pipelayer, pneumatic drill op., pneumatic tool op., wagon drill op

CLASS III
Air track op., block pavers, rammers, curb setters

CLASS IV
Blasters, powdermen

MA75-2127 — MA-DREDGE-1-ATL-C — Page 5

| DREDGING | Basic Hourly Rates | Fringe Benefits Payments | | | | |
|---|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. | O |
| Dredge operator | $5.935 | .225 | .25 | c+d | | |
| Mates | 4.05 | .742 | .197 | c+d | | |
| Scowmen | 3.31 | .742 | .161 | c+d | | |
| Deckhand | 3.36 | .742 | .163 | c+d | | |
| Tug engineer | 4.10 | .742 | .197 | c+d | | |
| Hydraulic Dredges | | | | | | |
| Leverman | 5.47 | .25 | .15 | a+5% | | |
| Engineer and derrick operators | 5.40 | .25 | .15 | a+5% | | |
| Maintenance engineer | 5.29 | .25 | .15 | a+5% | | |
| Dredge carpenter, electricians, blacksmith, welders & boilerman | 5.17 | .25 | .15 | a+5% | | |
| Mates | 4.80 | .25 | .15 | a+5% | | |
| Oiler, Fireman, carpenter's helper, welder's helper & blacksmith helper | 4.24 | .25 | .15 | a+5% | | |
| Deckhands and shoreman | 4.00 | .25 | .15 | a+5% | | |
| Tug engineer | 4.86 | .25 | .15 | a+5% | | |
| Tug deckhand | 4.06 | .25 | .15 | a+5% | | |
| Drill Boats | | | | | | |
| Engineer | 6.3475 | .25 | .15 | b | | |
| Blaster | 6.4375 | .25 | .15 | b | | |
| Driller; Welder Machinist | 6.3487 | .25 | .15 | b | | |
| Firemen | 6.0975 | .25 | .15 | b | | |
| Oiler; Drill helper | 5.97 | .25 | .15 | b | | |

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F; Washington's Birthday and Veterans Day.
b. Holidays: A through F; Washington's Birthday and Veterans Day (6½) days of vacation with pay for 104 days of service one additional day of vacation with pay for each additional 21-2/3 days of service, all in one calendar year. Employees not qualifying for vacation to receive 1 day's vacation with pay for each full 24 days of service in one calendar year.
c. Paid Holidays: New Year's Day; Washington's Birthday; Memorial Day; Independence Day; Labor Day; Veterans Day; Thanksgiving Day; Christmas Day.
d. One week's vacation after one year of employment.

MA75-2127 — Page 6

| BUILDING CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Power Equipment Operators: | | | | | |
| CLASS I | $10.46 | .75 | .80 | a | .02 |
| CLASS II | 10.34 | .75 | .80 | a | .02 |
| CLASS III | 8.71 | .75 | .80 | a | .02 |
| CLASS IV | 9.52 | .75 | .80 | a | .02 |
| CLASS V | 7.69 | .75 | .80 | a | .02 |
| CLASS VI | 8.17 | .75 | .80 | a | .02 |

CLASS I Cranes, shovels, truck cranes, cherry pickers, draglines, trench hoes, backhoes, three drum machines, derricks, pile drivers, elevator towers, hoists, gradalls, shovel dozers, front end loaders, fork lifts, augers, boring machines, rotary drills, post hole hammers, post hole diggers, pumpcrete machines, asphalt plant (on site), concrete batching and/or mixing plant (on site), crusher plant (on site), paving concrete mixers, timber jacks, Boom over 150, including jib - additional $.35 per hour; Boom over 185' including jib - additional $.70 per hour; Boom 210' including jib - additional $1.00 per hour; Boom over 250' including jib - additional $1.50 per hour Boom over 295' including jib - additional $2.00 per hour

CLASS II Sonic or vibratory hammers, graders, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, portable steam boiler, portable steam generators, rollers, spreaders, tamppers (self propelled or tractor drawn), asphalt pavers, mechanics maintenance, paving screed machines, stationary steam boilers, paving concrete finishing machines, cal trucks, ballast regulators, switch tampers, rail anchor machinery, tire trucks (when operated by the employer on the job site)

CLASS III Pumps (1-3 grouped), compressors, welding machines (1-3 grouped), generators, concrete vibrators, lighting plants, heaters (power driven 1-5), well-point systems (operating and installing), syphons-pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, Jackson type tampers, single disphragn pump, lighting plants

CLASS IV Assistant engineers (firemen)

CLASS V Oilers and apprentices (other than truck cranes and gradalls)

CLASS VI Oilers and apprentices on truck cranes and gradalls

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE: a. Holidays: A through F, Washington's Birthday, Columbus Day, Veterans Day, and Patriots Day.

MASS-1-PEO-2-3 F

HEAVY & HIGHWAY CONSTRUCTION:

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $10.46 | .75 | .80 | a | .02 |
| Hourly premium for boom lenghts including Jib | | | | | |
| Over 150 feet + $ .45 | | | | | |
| Over 185 feet + .80 | | | | | |
| Over 210 feet + 1.15 | | | | | |
| Over 250 feet + 1.75 | | | | | |
| Over 295 feet + 2.50 | | | | | |
| Group 2 | 10.34 | .75 | .80 | a | .02 |
| Group 3 | 8.71 | .75 | .80 | a | .02 |
| Group 4 | 9.52 | .75 | .80 | a | .02 |
| Group 5 | 7.69 | .75 | .80 | a | .02 |
| Group 6 | 8.17 | .75 | .80 | a | .02 |

FOOTNOTE: a. 10 Paid Holidays - New Years' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Columbus Day, Veterans Day, & Patriots Day.

CLASSIFICATIONS:

GROUP 1
Power Shovels, Cranes, Truck Cranes, Derricks, Pile Drivers, Trenching Machines, Mechanical Hoist Pavement Breakers, Cement Concrete Pavers, Draglines, Hoisting Engines, Three Drum Machines, Pumperete Machines, Uke Loaders, Shovel Dozers, Front End Loaders, Mucking Machines, Shaft Hoists, Steam Engines, Backhoe, Gradalls, Cable Ways, Fork Lifts, Cherry Pickers, Boring Machines, Rotary Drills, Post Hole Hammers, Port Hole Diggers, Asphalt Plant on Job Sute, Concrete Batching and/or Mixing Plant on Job Site, Crusher Plant on Job Site, Paving Concrete Mixers, Timber Jacks

GROUP 2
Sonic or Vibratory Hammers, Graders, Scrapers, Tandem Scrapers, Bulldozers, Tractors, Mechanic Maintenance, York Rakes, Mulching Machines Paving Screed Machines, Stationary Steam Boilers, Paving Concrete Finishing Machines, Grout Pumps, Portable Steam Boilers, Portable Steam Generators, Rollers, Spreaders, Asphalt Pavers, Locomotives or Machines Used in Place Thereof, Tampers, Self Propelled or Tractor Drawn, Cal Tracks, Ballast Regulators, Rail Anchor Machines, Switch Tampers

GROUP 3
Pump (1-3 grouped), Compressors, Welding Machine (1-3 grouped), Generators, Lighting Plants, Heaters (Power Driven) (1-5), Syphons-Pulsometers, Concrete Mixers, Valves Controlling Permanent Plant Air Steam, Conveyors, Wellpoint Systems (Operating and Installing)

GROUP 4
Assistant Engineers (Firemen)

GROUP 5
Oilers (other than truck cranes & gradalls)

GROUP 6
Oilers (on truck cranes & gradalls)



MARINE CONSTRUCTION

POWER EQUIPMENT OPERATORS

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GROUP I | $10.46 | .75 | .80 | a | .02 |
| GROUP II | 11.46 | .75 | .80 | a | .02 |
| GROUP III | 10.41 | .75 | | a | .02 |
| GROUP IV | 10.34 | .75 | | a | .02 |
| GROUP V | 8.71 | .75 | .80 | a | .02 |
| GROUP VI | 9.52 | .75 | .80 | a | .02 |
| GROUP VII | 7.69 | .75 | .80 | a | .02 |
| GROUP VIII | 8.17 | .75 | .80 | a | .02 |
| GROUP IX | 8.605 | .75 | .80 | a | .02 |

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumperete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), conctete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractor york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with side loaders, mechanics - maintenance, cal tracks, ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E- Thnaksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

SUPERSEDEAS DECISION

STATE: Mississippi COUNTY: Hinds
DECISION NUMBER: MS75-1106 DATE: Date of Publication
Supersedes Decision No. AK-4030 dated September 6, 1974 in 39 FR 32454.
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including four stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Asbestos workers | $7.78 | .30 | | | |
| Boilermakers | 8.20 | .60 | .90 | | .02 |
| Bricklayers | 6.92 | | | | .02 |
| Carpenters: | | | | | |
| Carpenters | 6.35 | .30 | .20 | | .05 |
| Millwrights | 6.70 | .30 | .20 | | .05 |
| Piledrivermen | 6.70 | .30 | .20 | | .05 |
| Soft floor layers | 6.35 | .30 | .20 | | .05 |
| Cement masons: | | | | | |
| Cement masons | 6.00 | .25 | .10 | a | |
| Traveling and/or floating machine & power grinder op. | 6.20 | .25 | .10 | a | |
| Electricians | 8.35 | | 1% + .50 | | .04 |
| Cable splicers | 8.60 | | 1% + .50 | | .04 |
| Elevator constructors | 6.89 | .445 | .29 | 3% +a+b | .02 |
| Elevator constructors' helpers | 4.82 | .445 | .29 | 3%+a+b | .02 |
| Elevator constructors' helpers (probationary) | 3.445 | | | | |
| Glaziers | 5.90 | | | | |
| Ironworkers: | | | | | |
| Ornamental, structural, and reinforcing | 6.65 | .30 | .35 | | .04 |
| Laborers: | | | | | |
| Laborers, unskilled, wrecking, & demolition | 4.25 | .15 | .15 | a | .05 |
| Mortar mixers, mechanical tools, motorized (Georgia Buggy Op.) | 4.50 | .15 | .15 | a | .05 |
| Brickmason tenders, cement and plasterer tenders | 4.40 | .15 | .15 | a | .05 |
| Line Construction: | | | | | |
| Lineman | 7.63 | | 1% | c | |
| Groundman (over 1 year) | 4.63 | | 1% | c | |
| Groundman (less than 1 year) | 4.29 | | 1% | c | |
| Cable splicers (electric) | 7.94 | | 1% | c | |
| Lathers | 7.40 | | — | | |
| Painters: | | | | | |
| Brush | 5.95 | .15 | | | |
| Paperhangers | 5.95 | .15 | | | |
| Spray | 6.45 | .15 | | | |



MS75-1106 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Painters: (Cont'd) | | | | | |
| Structural steel (brush) | 6.20 | .15 | | | |
| Structural steel (spray) | 6.70 | .15 | | | |
| Swing stage | 6.20 | .15 | | | |
| Plasterers | 7.00 | .25 | .10 | | .05 |
| Plumbers and steamfitters | 7.72 | .30 | .50 | | |
| Roofers | 6.90 | | .15 | | |
| Roofers' helper | 4.90 | | | | |
| Sheet metal workers | 7.75 | .30 | .40 | | |
| Sprinkler fitters | 8.60 | .50 | .70 | | .08 |
| Stonemasons | 6.92 | | | | .02 |

PAID HOLIDAYS:
A-New Year's Day, B-Memorial Day, C-Independence Day, D-Labor Day, E-Thanksgiving Day, and F-Christmas Day.

FOOTNOTES:

a. Holidays: A through F

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to vacation pay credit for employee who has worked in business less than 5 years.

c. One week paid vacation after one year's service.

MS75-1106 (Cont'd)

| POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | $7.75 | .25 | .25 | | |
| GROUP II | 6.80 | .25 | .25 | | |
| GROUP III | 6.55 | .25 | .25 | | |
| GROUP IV | 6.10 | .25 | .25 | | |
| GROUP V | 5.40 | .25 | .25 | | |

GROUP I: Engineer, operating under air pressure.

GROUP II: Mechanic

GROUP III: Asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane, derrick, derrick car, derrick boat, dragline, dredge, elevating grader, excavator (power belt), fork lift (5 tons & over), hoists (2 drum in active use), locomotive engineer, marine engineer (chief), master pilot, mixermobile, motor patrol and similar equipment, paver (21 c. f. or larger), pile driver, recharger, scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), turnapull (DW-10 and similar pull type scrapers), Traxcavator and similar endloaders, welder, welding machines and pumps (operating 2 to 6 machines), well driller, well point pumps.

GROUP IV: Asphalt spreader (bituminous distributor), asphalt spreader (bituminous mixer), backfilling machine, conveyor, drill (earth), finishing machine, fireman, forklift (over 2 tons and less than 5 tons), heating plant, hoist (one drum), marine engineer's assistant, mixer payloader and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machines (18" or smaller bucket line width), tugboat, well driller (1st helper), winch truck and tractor, small rubber tired with backhoe attachment.

GROUP V:
Air compressor, batch scale, deckhand, forklift (2 tons & under), form grader, locomotive hostler, mechanic helper, motorboat (in or outboard), oiler, pump, roughneck, scowman, tractor (with attachments), welding machine.



MS75-1106 (Cont'd)

| POWER EQUIPMENT OPERATORS (cont'd) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |

Booms, including jib:
25¢ per hour above regular rate - 100 feet to and including 200 feet.

50¢ per hour above regular rate - 201 feet to and including 300 feet.

75¢ per hour above regular rate - 301 feet and above.

Operators servicing other crafts shall draw rate of pay not less than journeyman rate of craft being serviced.

SUPERSEDEAS DECISION

STATE: Mississippi

COUNTIES: Hancock, Harrison, Jackson & Pearl River

DECISION NO.: MS75-1107

DATE: Date of Publication

Supersedes Decision No.: MS75-1099 dated September 20, 1975 in 40 FR 44459

DESCRIPTION OF WORK: Building Construction 9excluding single family homes and garden type apartments up to and including 4 stories), and heavy construction.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Asbestos workers (Pearl River and Hancock) | 7.25 | .40 | .90 | | |
| Asbestos workers (Jackson and Harrison) | 9.40 | .395 | .75 | c | .02 |
| Boilermakers | 8.20 | .60 | .90 | | .02 |
| Bricklayers: | | | | | |
| Bricklayers | 7.90 | | .15 | | |
| Blockmasons | 7.90 | | .15 | | |
| Caulkers & Pointers | 7.90 | | .15 | | |
| Marble masons | 7.90 | | .15 | | |
| Stonemasons | 7.90 | | .15 | | |
| Plasterers | 7.80 | | .15 | | |
| Terrazzo workers | 7.80 | | .15 | | |
| Tile setters | 7.80 | | .15 | | |
| Cement masons | 7.28 | | .15 | | |
| Carpenters: | | | | | |
| Carpenters | 7.55 | | .20 | | .05 |
| Soft floor layers | 7.55 | | .20 | | .05 |
| Millwrights | 7.87 | | .20 | | .05 |
| Electricians: | | | | | |
| Electricians | 8.55 | .25 | 1%+.20 | | 1/8% |
| Cable splicers | 8.80 | .25 | 1%+.20 | | 1/8% |
| Elevator constructors: | | | | | |
| Elevator constructors | 6.89 | .445 | .29 | 2%+a+b | .015 |
| Helpers | 4.82 | .445 | .29 | 2%+a+b | .015 |
| Helpers (probationary) | 3.445 | | | | |
| Glaziers | 5.00 | | | | |
| Ironworkers: | | | | | |
| Jackson & Harrison Cos (E. 1/3 of Harrison Co. incl. Biloxi, Keesler AFB, & towns of Howison & Success) | | | | | |
| Structural, Ornamental, & Reinforcing | 8.98 | .30 | .35 | | .05 |
| Ironworkers: | | | | | |
| Hancock & Pearl River Counties & remaining portions of Harrison County: | | | | | |
| Structural, Ornamental & Reinforcing | 8.98 | .30 | .30 | | .04 |
| Laborers: | | | | | |
| Laborers | 4.50 | .15 | .10 | | |



MS75-1107 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Laborers (Cont'd) | | | | | |
| Asphalt rakers, mason tenders, mortar mixers, masonry cleaners, pipelayers, power saw oper., pipe wrapping, power post hole digger, railroad men, sandblasting, and vibrator-jackhammer; plasterer tender | 4.65 | .15 | .10 | | |
| Lathers | 6.00 | | .10 | | .01 |
| Line Construction: | | | | | |
| Linemen | 8.55 | .25 | 1%+.20 | | 1/8% |
| Cable splicers | 8.80 | .25 | 1%+.20 | | 1/8% |
| Painters (Jackson County): | | | | | |
| Commercial: | | | | | |
| Brush | 6.85 | .20 | | | .12 |
| Roller | 6.95 | .20 | | | .12 |
| Spray | 7.70 | .20 | | | .12 |
| Industrial: | | | | | |
| Brush | 7.60 | .20 | | | .12 |
| Spray & Sandblasting | 8.90 | .20 | | | .12 |
| Painters (Hancock, Harrison, & Pearl River (Counties): | | | | | |
| Commercial: | | | | | |
| Brush & roller | 5.30 | | | | .03 |
| Spray | 6.55 | | | | .03 |
| Structural steel under 30': | | | | | |
| Brush & roller | 5.55 | | | | .03 |
| Spray | 6.55 | | | | .03 |
| Piledrivermen | 8.84 | .30 | .35 | | |
| Piledrivermen on creosote material | 9.09 | .30 | .35 | | |
| Plumbers & steamfitters | 9.70 | .31 | .25 | | .01 |
| Roofers: | | | | | |
| Roofers | 6.90 | | .15 | | |
| Helpers | 4.95 | | | | |
| Kettlemen | 5.50 | | | | |
| Sheet metal workers | 7.315 | .25 | .40 | 25 | .10 |
| Sprinkler fitters | 8.60 | .50 | .70 | | .08 |

MS75-1107 - (Cont'd)

PAID HOLIDAYS:
A-New Year's Day
B-Memorial Day
C-Independence Day
D-Labor Day
E-Thanksgiving Day
F-Christmas Day

FOOTNOTES:

a. Holiday: A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: Labor Day and Thanksgiving Day, provided the employee works at least one day out of the 3 workdays prior to the paid holidays.. and the first workday after the paid holiday.



MS75-1107 - (Cont'd)

| TRUCK DRIVERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| GROUP I | 6.20 | .30 | .35 | | |
| GROUP II | 6.78 | .30 | .35 | | |
| GROUP III | 8.06 | .30 | .35 | | |
| GROUP IV | 8.76 | .30 | .35 | | |
| GROUP V | 5.43 | .30 | .35 | | |
| GROUP VI | 6.20 | .30 | .35 | | |
| GROUP VII | 6.51 | .30 | .35 | | |

GROUP I: Truck drivers on equipment up to but not including 1½ tons, station wagons, jeeps and automobiles, truck spotters, general warehousemen.

GROUP II: Truck drivers on equipment 1½ tons and up to but not including 5 tons.

GROUP III: Truck drivers on equipment rated 5 tons or 6 yards and over, including heavy equipment such as pole trucks, miss or corning wagons, dumpsters, semi-drivers, agitator, ross carriers, demsey dumps, eculid trucks, forklift trucks in warehouse and similar equipment such as tractors, 10 wheelers, jeeps or dump trucks or pickup trucks pulling two or four wheel trailers hauling equipment.

GROUP IV: Mechanics

GROUP V: Trucks helpers

GROUP VI: Trucks helpers when unloading creosote or Coppertox Materials

GROUP VII: Mechanics helpers

MS75-1107 - (Cont'd)

POWER EQUIPMENT OPERATORS:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vocation | Education and/or Appr. Tr. |
| GROUP 1 | 8.25 | .30 | .30 | | |
| GROUP 2 | 7.30 | .30 | .30 | | |
| GROUP 3 | 7.05 | .30 | .30 | | |
| GROUP 4 | 6.50 | .30 | .30 | | |
| GROUP 5 | 5.70 | .30 | .30 | | |
| GROUP 6 | 5.70 | .30 | .30 | | |

GROUP 1:
Engineer - operating under air pressure

GROUP 2:
Mechanic

GROUP 3:
Air tugger (2 drum), asphalt plant, backhoe, blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane derrick, derrick boat, derrick car, dragline, dredge, elevating grader, excavator (power belt), fork-lift, hoist (2 drum) locomotive engineer, marine engineer (chief), master pilot, mixermobile, motor patrol & similar type equipment, paver (21 C.F. or larger), piledriver, recharger, roaming greaser (1st), scoop (skimmer), scraper, shovel, trenching machine ( over 18" bucket line width), tournapull, DW-10 & similar pulltype scrapers, traxavator and similar endloaders, welder, welding machines or S/W pumps (2 to 6), well driller, well point pumps

GROUP 4:
Air tugger, asphalt spreader (bituminous distributor) asphalt spreader (bituminou. mixer), backfilling machine. conveyor, drill (earth), finishing machine, fireman, heating plant, hoist, marine engineer (assistant), mixer, payloader, and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machine(18" or smaller bucket line width), tugboat, well driller (1st helper), winch truck

GROUP 5:
Air comppressor, form grader, locomotive hostler, mechanic helper, oiler (truck crane), pump, roughneck, tractor (without attachments), welding machine

GROUP 6:
Batch scale, deckhand, motorboat (in or outboard), oiler scowman

SUPERSEDEAS DECISION

STATE: Texas COUNTY: El Paso
DECISION NO.: TX75-4182 DATE: Date of Publication
Supersedes Decision No. TX75-4114, dated June 20, 1975, in 40 FR 26240.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See current heavy and highway general wage determination for Paving Incidental to Building Construction).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ASBESTOS WORKERS | $7.66 | .50 | .97(a) | | .03 |
| FOOTNOTE: a-Includes $0.07 contribution to Occupational Health Fund. | | | | | |
| BOILERMAKERS | 8.00 | .50 | .76 | | .02 |
| BRICKLAYERS: BLOCKLAYERS: ROCK MASONS: STONEMASONS | 7.00 | .48 | .20 | | .04 |
| CARPENTERS: | | | | | |
| Carpenters | 6.83 | .45 | | | .02 |
| Millwrights | 7.22 | .45 | | | .02 |
| Stationary radial arm power saw operator | 6.96 | .45 | | | .02 |
| Floor layers | 6.83 | .45 | | | .02 |
| CEMENT MASONS | 5.66 | .48 | | | .03 |
| ELECTRICIANS: | | | | | |
| Electricians | 8.30 | .25 | 1% | | 1/2% |
| Cable splicers | 8.55 | .25 | 1% | | 1/2% |
| ELEVATOR CONSTRUCTORS | 6.88 | .445 | .29 | 3%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS | 70%JR | .445 | .29 | 3%+a+b | .02 |
| ELEVATOR CONSTRUCTORS' HELPERS (PROB.) | 50%JR | | | | |
| FOOTNOTES: a-1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate; b-Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day | | | | | |
| GLAZIERS | 5.99 | .30 | | | .02 |
| IRONWORKERS | 7.25 | .55 | .60 | | .10 |
| LABORERS: | | | | | |
| Powderman or blasterer | 5.20 | .34 | .30 | | |
| Outside wagon drill; wagon drill tenders; miner | 4.95 | .34 | .30 | | |
| Cement gun or gunite; mason tender; mortar mixer; machine man; track man; chuck tender | 4.70 | .34 | .30 | | |
| Pipelayer, main sewer and drainage | 4.58 | .34 | .30 | | |
| Jackhammer operator, asphalt raker; kettleman; asphalt or pot man | 4.45 | .34 | .30 | | |
| Common | 4.30 | .34 | .30 | | |
| LATHERS | 7.38 | | | | .01 |
| LINE CONSTRUCTION: | | | | | |
| Lineman-Technician; Equipment operators | 8.30 | .25 | 1% | | 1/2% |
| Cable splicers | 8.55 | .25 | 1% | | 1/2% |
| Groundman | 75%JR | .25 | 1% | | 1/2% |
| Groundman (less than 6 months) | 50%JR | .25 | 1% | | 1/2% |



DECISION NO. TX75-4182

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| MARBLE MASONS | $6.98 | | .20 | | .04 |
| PAINTERS: | | | | | |
| Brush; paperhangers; chipping & hand tools used for cleaning | 6.08 | .30 | | | .02 |
| Tapers, bedders, rollers 9" wide | 6.08 | .30 | | | .02 |
| Steel after erection, steam cleaning, buffing with power driven tools and torches | 6.49 | .30 | | | .02 |
| Spray, sandblasting, waterblasting, swing stage | 6.785 | .30 | | | .02 |
| Ames tools & taping machines | 6.30 | .30 | | | .02 |
| PLASTERERS | 6.90 | .48 | | | .01 |
| PLUMBERS & STEAMFITTERS | 7.82 | .38 | .30 | | .02 |
| POWER EQUIPMENT OPERATORS: | | | | | |
| GROUP 1 | 5.59 | .35 | .40 | | .10 |
| GROUP 2 | 6.17 | .35 | .40 | | .10 |
| GROUP 3 | 6.26 | .35 | .40 | | .10 |
| GROUP 4 | 6.31 | .35 | .40 | | .10 |
| GROUP 5 | 6.39 | .35 | .40 | | .10 |
| GROUP 6 | 6.63 | .35 | .40 | | .10 |
| GROUP 7 | 6.79 | .35 | .40 | | .10 |
| GROUP 8 | 6.26 | .35 | .40 | | .10 |
| GROUP 9 | 6.49 | .35 | .40 | | .10 |
| GROUP 10 | 6.79 | .35 | .40 | | .10 |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - Fireman, Oiler; Mechanic, Grease Truck and Welder's Helpers; Screedman, Pneumatic roller towed by farmtype tractor or truck; Scale Operator and such as bin-a-batch; Rubber-tired farm type tractors and tractors under 35 HP without attachments

GROUP 2 - Air Compressors, Power Plants, pumps and welding machines (an operating engineer will not be required for an air compressor under 315 c.f.m., a pump under three inches or a light plant generating fifteen kilowatts or less, or one welding machine, if and when there is another operating engineer employed on the job who services the units); Concrete mixers, under 1 yard, and concrete batch plants, under 1 yard, gunnite and pumpcrete machines, mechanical bull floats, spreading and finishinf machines. Screening Plants. Drilling machines, Diamond, rotary, core and cable drilling; Well under 6 inches. Hoists, scoopmobiles, A frame Air tugger; building hoist, 1 drum, hydrolift, Hydrocranes, winch truck. Loaders; Elevating, belt type loader, front end loader (under 2 yds) and over head loaders; forklift and lumber stacker on construction job site. Grease truck operator, (Head Oiler). Motor man and Industrial Locomotive. Tractors under 35 HP with attachments; and farm type tractor with back, or shovel type attachments

DECISION NO. TX75-4182

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS (CONT'D)

GROUP 3 - Concrete mixers 1 yard and over and batch plants 1 yard and over, single drum paving machines, Crushing plants. Drilling Machines, 6 inches and over; Front end loaders, 2 yards and over; Paving: Asphalt plants, boiler or retort heater, distirbutor, lay down machine, pug mill, breakdown and tandem rollers. Steam Engineer. Trenching Machines. Patrol, rough, not required to blue top or finish

GROUP 4 - Tractor Equipment: Athey and Barber Green Loader, Bulldozer, DW10, DW20. DW21, Dumor, Elevating Grader; Euclid, Highlander, Scraper, Traxcavator, Turnapull, Turnarocker and Tractors 35 HP and up

GROUP 5 - Concrete paving machines, double drum. Cateranes, Hysters, Cherry Picker, Attachment cranes, side and swing boom tractors, Building Hoist, 2 drums and up. Mechanic, Welder, Patrol, finish

GROUP 6 - Shovel, Backhoe, clam and dragline 3/4 yards and under; Cranes 25 tons and under

GROUP 7 - Guy and stiff leg derrick, Piledrivers; Crawler or skid rig, Shovel, Backhoe, clam and dragline over 3/4 yards; Cranes over 25 tons

GROUP 8 - Refrigeration, slusher, Jumbo form operators

GROUP 9 - Mucking machines

GROUP 10 - Mine hoists

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ROOFERS: | | | | | |
| Roofers; Waterproofers; Pipe-wrappers | $5.30 | | | | |
| SHEET METAL WORKERS | 8.39 | .45 | .30 | | .025 |
| SOFT FLOOR LAYERS | 5.93 | .30 | | | .02 |
| SPRINKLER FITTERS | 10.10 | .50 | .80 | | .08 |
| TERRAZZO WORKERS | 6.98 | | .20 | | .04 |
| TERRAZZO WORKERS' HELPERS | 4.30 | | .20 | | .04 |
| TILE SETTERS | 6.98 | | .20 | | |
| TILE SETTERS' HELPERS | 4.30 | | .20 | | |
| TRUCK DRIVERS: | | | | | |
| Up to and including 2 tons | 3.50 | .26 | | | |
| Flat bed dump trucks, mechanically | 3.60 | .26 | | | |
| Tank trucks, up to 2500 gallons | 3.50 | .26 | | | |
| Standard dump trucks, up to and including 4 cu. yds. | 3.60 | .26 | | | |
| Dump trucks, over 4 cu. yds. | 3.75 | .26 | | | |
| Trucks over 4 tons including transit mix, all semi trucks, etc. | 3.75 | .26 | | | |
| Lowboy | 3.75 | .26 | | | |
| WELDERS - receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |

SUPERSEDEAS DECISION

STATE: Washington COUNTIES: Statewide
DECISION NUMBER: WA75-5132 DATE: Date of Publication
Supersedes Decision No. WA75-5124 dated October 10, 1975, in 40 FR 48070
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr |
| ASBESTOS WORKERS: | | | | | |
| Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties | $10.11 | .51 | .75 | | |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | 9.96 | .50 | .80 | | .10 |
| Remaining Counties | 10.80 | .44 | .90 | | |
| BOILERMAKERS | 8.90 | .65 | 1.00 | .50 | .02 |
| BRICKLAYERS: | | | | | |
| Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties and Grand Coulee Dam area in Okanogan County | 9.69 | .55 | .50 | | .04 |
| Benton, Franklin, and Walla Walla Counties | 9.20 | .40 | .50 | | |
| Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam) | 8.27 | .45 | .40 | .25 | |
| Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties | 10.12 | .55 | .35 | | .02 |
| Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and ten mile strip bordering the Columbia River in Klickitat County | 9.42 | .50 | .55 | | .08 |
| Grant County and that portion of Adams County including the City of Othello | 8.25 | .45 | | | |
| Kittitas, Yakima and Klickitat (except a ten-mile strip bordering the Columbia River) Counties | 9.75 | .50 | .50 | | |

Page 2

DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| BRICKLAYERS: (Cont'd) | | | | | |
| Grays Harbor, Lewis, Mason, Thurston and Northern portion of Pacific County | $8.45 | .55 | .30 | | |
| Pierce County | 9.79 | .55 | .65 | | .02 |
| San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and North thereof), and Whatcom Counties | 9.85 | .55 | .45 | | |
| CARPENTERS: | | | | | |
| All Counties and parts of Counties east of the 120th Meridian (except those parts of Kittitas, Kitckitat and Yakima) | | | | | |
| Carpenters | 9.04 | .55 | .55 | | .045 |
| Piledriver; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Operator | 9.19 | .55 | .55 | | .045 |
| Shingler (wood or composition) | 9.24 | .55 | .55 | | .045 |
| Boom Men; Carpenters (Cresotoed material) | 9.29 | .55 | .55 | | .045 |
| Piledriver (creosoted material) | 9.44 | .55 | .55 | | .045 |
| Millwright and Machine Erector | 9.54 | .55 | .55 | | .045 |
| All Counties and parts of Counties west of the 120th Meridian except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | | | | | |
| Carpenters | 9.10 | .50 | .65 | | .02 |
| Carpenters on Creosoted material | 9.20 | .50 | .65 | | .02 |
| Sawfilers; Stationary power saw; Floor Finisher; Floor Layer; Shingles; Floor Sander and other stationary power woodworking tools | 9.23 | .50 | .65 | | .02 |
| Millwrights and Machine Erectors | 9.60 | .50 | .65 | | .02 |
| Piledrivers; Bridge, dock and wharf builders | 9.25 | .50 | .65 | | .02 |
| Acoustical Workers | 9.26 | .50 | .65 | | .02 |
| Boommen | 9.30 | .50 | .65 | | .02 |
| Drywall Applicators | 9.10 | .50 | .65 | | .01 |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| CARPENTERS: (Cont'd) | | | | | |
| Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | | | | | |
| Carpenters; Form stripper; Manhole Builders; Acoustical Applicators, Drywall Applicators | $9.29 | .55 | .65 | .35 | .03 |
| Piledrivermen, bridge, dock and wharf builders | 9.39 | .55 | .65 | .35 | .03 |
| Floor layers; Floor finishers; Stationary power saw operator | 9.44 | .55 | .65 | .35 | .03 |
| Boomman | 9.49 | .55 | .65 | .35 | .03 |
| Millwrights; Machine Erectors | 9.54 | .55 | .65 | .35 | .03 |
| CEMENT MASONS: | | | | | |
| Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for western portion lying one mile west of City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties | 8.93 | .50 | .65 | | .04 |
| Clallam, Grays Harbor, Island, Jefferson, King (except City of Auburn), Kitsap, Kittitas, (western portion lying one mile west of the City of Easton), Mason, Pacific (northern portion), San Juan, Skagit, Snohomish and Whatcom Counties | 9.02 | .55 | .90 | | .01 |
| Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | | | | | |
| Cement Masons | 8.47 | .55 | .60 | .60 | .10 |
| Composition materials and power machinery | 8.62 | .55 | .60 | .60 | .10 |
| Lewis, Pierce, Thurston and the City of Auburn in King County | 8.25 | .50 | .65 | | .02 |

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DECISION NO WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELECTRICIANS: | | | | | |
| Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties | | | | | |
| Electricians | $8.05 | .35 | 1%+.40 | | .02 |
| Cable Splicers | 8.45 | .35 | 1%+.40 | | .02 |
| Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties | | | | | |
| Electricians | 9.85 | .35 | 1%+.40 | | .02 |
| Cable Splicers | 10.835 | .35 | 1%+.40 | | .02 |
| Chelan, Douglas, Grant and Okanogan Counties | | | | | |
| Electricians | 9.90 | .35 | 1%+.40 | | .02 |
| Cable Splicers | 10.89 | .35 | 1%+.40 | | .02 |
| Clallam, Jefferson, King and Kitsap Counties | | | | | |
| Electricians | 10.30 | .35 | 1%+.40 | | .03 |
| Cable Splicers | 11.33 | .35 | 1%+.40 | | .03 |
| Clark, Klickitat and Skamania Counties | | | | | |
| Electricians | 10.10 | .45 | 1%+.40 | | .02 |
| Cable Splicers | 10.85 | .45 | 1%+.40 | | .02 |
| Cowlitz and Wahkiakum Counties | | | | | |
| Electricians | 9.76 | .25 | 1% | 5% | .02 |
| Cable Splicers | 10.74 | .25 | 1% | 5% | .02 |
| Grays Harbor Lewis, Mason, Pierce, Pacific and Thurston Counties | | | | | |
| Electricians | 8.92 | .45 | 1%+.45 | .36 | .04 |
| Cable Splicers | 9.81 | .45 | 1%+.45 | .36 | .04 |
| Island, San Juan, Skagit, Snohomish and Whatcom Counties | | | | | |
| Electricians | 9.95 | .45 | 1%+.40 | | .01 |
| Cable Splicers | 10.95 | .45 | 1%+.40 | | .01 |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, and Whitman Counties | | | | | |
| Elevator Constructors | 8.975 | .445 | .29 | 3%+a | .02 |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ELEVATOR CONSTRUCTORS: (Cont'd) | | | | | |
| Elevator Constructors' Helpers | 70%JR | .445 | .29 | 3%+a | .02 |
| Elevator Constructors' Helpers (Prob.) | 50%JR | | | | |
| Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific, (northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties | | | | | |
| Elevator Constructors | $9.275 | .445 | .29 | 3%+a | .02 |
| Elevator Constructors' Helpers | 70%JR | .445 | .29 | 3%+a | .02 |
| Elevator Constructors' Helpers (Prob.) | 50%JR | | | | |
| Clark, Cowlitz, Klickitat, Pacific, (southern portion), Skamania and Wahkiakum Counties | | | | | |
| Elevator Constructors | 7.97 | .445 | .29 | 3%+a | .02 |
| Elevator Constructors' Helpers | 70%JR | .445 | .29 | 3%+a | .02 |
| Elevator Constructors' Helpers (Prob.) | 50%JR | | | | |
| GLAZIERS:: | | | | | |
| Adams, (northeastern portion), Lincoln (eastern half); Pend Oreille, Spokane and Stevens Counties | 7.455 | .31 | .10 | .545 | |
| Adams (southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties | 8.15 | .40 | .45 | .53 | |
| Adams (Southwestern corner), Chelan, Douglas, Grant, Lincoln, (western half) and Okanogan Counties | 7.08 | .31 | .55 | .50 | |
| Asotin, Grafield and Whitman Counties | 7.28 | .31 | .25 | .28+b | |
| Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, (northern portion), Pierce, San Juan, Snohomish and Thurston Counties | 8.05 | .22 | .40 | b | .02 |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| GLAZIERS: (Cont'd) | | | | | |
| Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | $7 20 | .26 | .30 | 6.5% | .01 |
| Kittitas and Yakima Counties | 6.41 | .25 | .25 | | |
| IRONWORKERS: | | | | | |
| Statewide except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | | | | | |
| Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen | 10.15 | .58 | 1.00 | .05 | .05 |
| Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | | | | | |
| Reinforcing; Structural; Fence Erectors; Ornamental; Riggers; Signalmen | 9.90 | .58 | 1.00 | .25 | .05 |
| LATHERS: | | | | | |
| Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties | 8.88 | .45 | | | |
| Clallam, Island, Jefferson, King, Kitsap, Pacific (Northern portion), San Juan, Skagit, Snohomish and Whatcom Counties | 7.50 | .40 | | | |
| Pierce County | 7.25 | .40 | .50 | | .02 |
| MARBLE SETTERS: | | | | | |
| Adams (except that portion including the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties, and Grand Coulee Dam Area in Okanogan County | 9.69 | .35 | .40 | | .04 |
| Benton, Franklin and Walla Walla Counties | 9.20 | .40 | .50 | | |
| Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam) | 8.27 | .45 | .40 | .25 | |
| Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit | | | | | |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| MARBLE SETTERS: (?Cont'd) | | | | | |
| (South of the Cities of Burlington, Sedro-Woolley and Concrete) Counties | $10.12 | .55 | .35 | | .02 |
| Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum Counties and a ten mile strip bordering the Columbia River in Klickitat County | 9.42 | .50 | .55 | | .08 |
| Grant County and that portion of Adams County including the City of Othello | 8.25 | .45 | | | |
| Kittitas, Yakima and Klickitat (except ten mile stripe bordering the Columbia River) Counties | 7.25 | .50 | .50 | | |
| Grays Harbor, Lewis, Mason, Thurston and Northern half of Pacific Counties | 8.45 | .55 | .30 | | |
| Pierce County | 9.66 | .55 | .65 | | .02 |
| San Juan, Skagit, (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties | 9.85 | .55 | .45 | | |
| MARBLE, TILE AND TERRAZZO WORKERS HELPERS: | | | | | |
| All Counties east of the Casicade Mountain Range in Washington | 6.55 | | | | |
| Remaining Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | 8.12 | .55 | | | |
| MASON TENDERS: | | | | | |
| Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties (including tenders to plasterers, bricklayers, tile setters, marble setters and terrazzo workers; topping for cement finishers and mortar mixers) | 8.12 | .65 | .95 | | .10 |

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DECISION NO WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: | | | | | |
| Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties | | | | | |
| Brush | $8.46 | .31 | .60 | | .02 |
| Steel; Spray; Steam Cleaning; Roller over 9" or 10' handle; Drywall Taper | 8.71 | .31 | .60 | | .02 |
| Swing Stage work or high rate (over 30') | 8.81 | .31 | .60 | | .02 |
| Bitumastic; Sandblasting; Bridge; Tanksoon legs; Tower; Stacks; Steeples | 8.86 | .31 | .60 | | .02 |
| Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | | | | | |
| Brush | 8.59 | .35 | .45 | .30 | .03 |
| Spray; High Towers, ground to 100' | 8.84 | .35 | .45 | .30 | .03 |
| High Work over 100'; High Towers, ground to 300' | 9.09 | .35 | .45 | .30 | .03 |
| High Towers, ground to over 300' | 9.59 | .35 | .45 | .30 | .03 |
| Drywall Tapers | 7.81 | .40 | .40 | .50 | .06 |
| Grays Harbor, Island, King, Kitsap, Lewis, Mason, Perice, San Juan, Skagit, Snohomish, Thurston, Pacific (Northern portion) and Whatcom Counties | | | | | |
| Brush; Drywall Tapers | 8.91 | .44 | .49 | | .02 |
| Spray; Structural Steel; Bridge; Sandblasting; Stacks; Steam Cleaning; Steeples; Swing Stage; Tanks on legs; Tower; Toxic Material | 9.16 | .44 | .49 | | .02 |
| Clallam and Jefferson Counties | | | | | |
| Brush | 7.50 | | | | |
| Spray, Steel, Sandblasting, and Bitumastic | 7.75 | | | | |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PAINTERS: (Cont'd) | | | | | |
| Kittitas and Yakima Counties: | | | | | |
| Brush | $7.95 | .31 | .45 | | .02 |
| Spray; Steel; Roller 9" or 12" handles; Drywall Taper; Steam Cleaning | 8.20 | .31 | .45 | | .02 |
| Swing Stage over 30' high; Bitumastic; Bridges; Towers; Tanks on legs; Steeples; Stacks; Sandblasting | 8.30 | .31 | .45 | | .02 |
| PLASTERERS: | 8.35 | .31 | .45 | | .02 |
| Adams, Asotin, Benton, Columbia, Perry, Franklin, Garfield, Grant, Kittitas (including the City of Ellensburg and south thereof); Lincoln, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties | 8.88 | .45 | | | |
| Chelan, Douglas, Kittitas north of the City of Ellensburg, and Okanogan Counties | 8.28 | .45 | .60 | | |
| Clallam, Island, Jefferson, King, (except the City of Kent), Kitsap, Pacific (Northern portion), San Juan, Skagit and Snohomish Counties | 9.35 | .55 | .80 | | .04 |
| Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties | 8.50 | .50 | .60 | | .01 |
| Grays Harbor, King (City of Kent), Lewis, Mason, Pierce and Thurston Counties | 9.50 | .50 | .70 | | .04 |
| PLASTERERS' TENDERS: | | | | | |
| All Counties and portions of Counties East of the 120th Meridian | 8.00 | .50 | .70 | | .02 |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| PLUMBERS: | | | | | |
| Chelan, Clallam, King, Kittitas (north of 47°15' N. Lat.), Douglas (west of 119°30' W.Long.), Jefferson and Okanogan (except the area lying between 119°30' W. Long. and south of 48°30' N Lat.) Counties | $11.26 | .65 | 1.12 | 1.00 | .07 |
| Adams (except area between a line drawn south from the western boundary of Ferry County to Highway #10 eastward to Whitman County), Asotin, Benton, Columbia, Franklin, Garfield, Grant, Klickitat, Walla Walla, Yakima, Douglas (east of 119°30' W. Long.), Ferry (west of a line drawn from Creston in Lincoln County Northward to the Canadian Border), Kittitas (south of 47° 15" N. Lat.), Lincoln (West of a line drawn from Schrag in Adams County northward to the Ferry County Line), and Okanogan (east of 119°30" N. Lat.) Counties | 10.66 | .65 | 1.10 | 1.00 | .10 |
| Adams (area between a line drawn south from the western boundary of Ferry County to Highway #10 and eastward to Whitman County), Asotin, Cowlitz, Ferry (east of a line drawn from Creston in Lincoln County northward to the Canadian Border), Grays Harbor, Kitsap, Lewis, Lincoln (east of a line drawn from Schrag in Adams County northward to the Ferry County Line), Mason, Pend Oreille, Pierce, Skagit, Snohomish, Spokane, Stevens, Thurston, Wahkiakum, Whatcom, Whitman, and Clark and Skamania (those portions lying north of an east-west line drawn through Woodland eastward to the Klickitat County Line) Counties | 10.02 | .65 | 1.10 | 1.00 | .11 |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| ROOFERS: | | | | | |
| Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties | $7.64 | .50 | .30 | | .01 |
| Asotin and Garfield Counties | 8.25 | | | | |
| Benton, Franklin, Kittitas, Klickitat and Yakima Counties | | | | | |
| Roofers; Kettlemen; Waterproofers; Shinglers; Spraying | 8.25 | .30 | .30 | | |
| Clallam, Cowlitz, Grays Harbor, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, Snohomish, Thurston and Wahkiakum Counties | | | | | |
| Roofers; Waterproofers | 8.45 | .30 | .20 | | |
| Slate and Tile Roofers | 8.70 | .30 | .20 | | |
| Island, San Juan, Skagit and Whatcom Counties | | | | | |
| Roofers and Waterproofers | 7.95 | .45 | .30 | | |
| Slate and Tile Roofers | 8.45 | .45 | .30 | | |
| Clark and Skamania Counties | | | | | |
| Roofers | 7.80 | .45 | .75 | | |
| Handling or irritating material (coal, tar or epoxy) in unconfined area | 8.30 | .45 | .75 | | |
| Handling or irritating material (coal, tar or epoxy) in confined area | 8.55 | .45 | .75 | | |
| SHEET METAL WORKERS: | | | | | |
| Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties | 10.91 | .52 | .50 | | |
| Clallam, Jefferson, Kitsap and Mason Counties | 9.28 | .37 | .50 | .50 | .03 |
| Clark and Skamania Counties | 8.27 | .55 | .41 | .57 | .04 |
| Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties | 9.45 | .37 | .77 | .47 | .02 |
| King County | 11.11 | .52 | .84 | | .03 |
| Island and Snohomish Counties | 11.40 | .47 | .60 | | .02 |
| Whatcom, Skagit and San Juan Counties | 10.17 | .57 | .60 | | .04 |

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DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| SOFT FLOOR LAYERS: | | | | | |
| Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties | $7.89 | .25 | .40 | .31 | |
| Benton, Franklin and Walla Walla Counties | 7.29 | .40 | .40 | 1.21 | |
| Clallam, Island, Jefferson, Lewis, San Juan, Skagit, Whatcom, King, Kitsap and Snohomish Counties | 9.26 | .46 | .70 | | .05 |
| Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties | 8.335 | .45 | .85 | c | .05 |
| Grays Harbor, Mason, Pacific (northern portion), Pierce and Thurston Counties | 9.07 | .46 | .70 | | .05 |
| Yakima and Kittitas Counties | 7.43 | .25 | .25 | .23 | |
| SPRINKLER FITTERS: | | | | | |
| Skagit, Snohomish, King, Island, Kitsap, Pierce and Thurston Cos. | 12.26 | .50 | .80 | | .09 |
| Remaining Counties | 10.55 | .50 | .80 | | .08 |
| TERRAZZO WORKERS: | | | | | |
| Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County | 9.50 | .55 | .40 | | |
| Benton, Franklin and Walla Walla Counties | 9.20 | .40 | .50 | | |
| Chelan, Douglas, Okanogan (except area of Grand Coulee Dam) | 8.27 | .45 | .40 | | .25 |
| Clallam, Island, Jefferson, King, Kitsap, Skagit, (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties | 9.63 | .55 | .65 | | |
| Grant County and that portion of Adams County including the City of Othello | 8.25 | .45 | | | |

DECISION NO. WA75-5132

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| TERRAZZO WORKERS: (Cont'd) | | | | | |
| Kittitas, Klickitat (except ten-mile strip bordering Columbia River), Yakima Counties | $7.25 | .50 | .50 | | |
| Grays Harbor, Lewis, Mason and Thurston Counties | 8.45 | .55 | .30 | | |
| Pierce County | 9.66 | .55 | .65 | | .02 |
| San Juan, Skagit (including the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties | 9.85 | .55 | .45 | | |
| TILE SETTERS: | | | | | |
| Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan Co. | 9.50 | .55 | .40 | | |
| Benton, Franklin and Walla Walla Counties | 8.53 | .40 | .50 | | |
| Chelan, Douglas, Okanogan (except area of Grand Coulee Dam) | 8.27 | .45 | .40 | .25 | |
| Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties | 9.63 | .55 | .65 | | .04 |
| Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum and a ten-mile strip bordering the Columbia River in Klickitat County | 7.84 | .35 | .35 | .25 | |
| Grant County and that portion of Adams County including the City of Othello | 8.25 | .45 | | | |
| Kittitas, Klickitat (except ten-mile strip bordering the Columbia River) and Yakima Cos. | 7.25 | .50 | .50 | | |
| Grays Harbor, Lewis, Mason and Thurston Counties | 7.65 | .40 | .30 | | .02 |
| Pierce County | 9.66 | .55 | .65 | | .02 |
| WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental. | | | | | |



DECISION NO. WA75-5132

*. Where Pacific County is stated as "Northern portion" or "Southern portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.
b. Two weeks' vacation with pay after 1 year of employment. Also seven Paid Holidays: A through F plus Washington's Birthday.
c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

| LINE CONSTRUCTION | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Cable Splicers; Leadman Pole Sprayer | $ 11.12 | .35 | 1% | .10 | 1/2% |
| Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman | 10.04 | .35 | 1% | .10 | 1/2% |
| Welder | 9.06 | .35 | 1% | .10 | 1/2% |
| Tree Trimmer | 8.65 | .35 | 1% | .10 | 1/2% |
| Line Equipment Man | | | | | |
| Head Groundman (chipper); Head Groundman; Powderman; Jackhammer man | 7.56 | .35 | 1% | .10 | 1/2% |
| Groundman; Tree Trimmer Helper | 7.12 | .35 | 1% | .10 | 1/2% |

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DECISION NO WA75-5132

| LABORERS (Area 1) (All Counties and portions of Counties East of the 120th Meridian) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $7.50 | .50 | .70 | | .02 |
| Group 2 | 7.65 | .50 | .70 | | .02 |
| Group 3 | 7.75 | .50 | .70 | | .02 |
| Group 4 | 7.80 | .50 | .70 | | .02 |
| Group 5 | 7.85 | .50 | .70 | | .02 |
| Group 6 | 7.90 | .50 | .70 | | .02 |
| Group 7 | 7.95 | .50 | .70 | | .02 |
| Group 8 | 8.15 | .50 | .70 | | .02 |
| Group 9: | | | | | |
| Class A | 7.55 | .50 | .70 | | .02 |
| Class B | 7.60 | .50 | .70 | | .02 |
| Class C | 8.00 | .50 | .70 | | .02 |
| Class D | 8.05 | .50 | .70 | | .02 |
| LABORERS (Area 2) (All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and the Northern portion of Pacific County) | | | | | |
| Group 1 | 7.66 | .65 | .95 | | .06 |
| Group 2 | 7.76 | .65 | .95 | | .06 |
| Group 3 | 7.81 | .65 | .95 | | .06 |
| Group 4 | 7.86 | .65 | .95 | | .06 |
| Group 5 | 7.91 | .65 | .95 | | .06 |
| Group 6 | 7.96 | .65 | .95 | | .06 |
| Group 7 | 8.01 | .65 | .95 | | .06 |
| Group 8 | 7.71 | .65 | .95 | | .06 |
| Group 9 | 7.76 | .65 | .95 | | .06 |
| Group 10 | 7.86 | .65 | .95 | | .06 |
| Group 11 | 7.96 | .65 | .95 | | .06 |
| Group 12 | 8.01 | .65 | .95 | | .06 |
| Group 13 | 8.11 | .65 | .95 | | .06 |

LABORERS (Area 3)
(Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific Cos.)

| | Zone A | Zone B | Zone C | Zone D | Zone E | Zone F |
|---|---|---|---|---|---|---|
| Group 1 | $7.22 | $7.62 | $7.97 | $8.22 | $8.47 | $8.72 |
| Group 2 | 7.57 | 7.97 | 8.32 | 8.57 | 8.82 | 9.07 |
| Group 3 | 7.87 | 8.27 | 8.62 | 8.87 | 9.12 | 9.37 |
| Group 4 | 8.12 | 8.52 | 8.87 | 9.12 | 9.37 | 9.62 |

FRINGE BENEFITS:

| | | | |
|---|---|---|---|
| Health and Welfare | $.65 | Vacation | $.50 |
| Pension | .95 | Apprenticeship Training | .10 |

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| LABORERS (Area 4) (Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $7.41 | .65 | .95 | | .06 |
| Group 2 | 7.51 | .65 | .95 | | .06 |
| Group 3 | 7.56 | .65 | .95 | | .06 |
| Group 4 | 7.61 | .65 | .95 | | .06 |
| Group 5 | 7.66 | .65 | .95 | | .06 |
| Group 6 | 7.71 | .65 | .95 | | .06 |
| Group 7 | 7.76 | .65 | .95 | | .06 |
| Group 8: | | | | | |
| Class A | 7.46 | .65 | .95 | | .06 |
| Class B | 7.51 | .65 | .95 | | .06 |
| Class C | 7.61 | .65 | .95 | | .06 |
| Class D | 7.71 | .65 | .95 | | .06 |
| Class E | 7.76 | .65 | .95 | | .06 |
| Class F | 7.86 | .65 | .95 | | .06 |

| POWER EQUIPMENT OPERATORS (AREA 1) (All Counties and portions of Counties East of the 120th Meridian) | Basic Hourly Rates | Basic Hourly Rates | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|---|---|
| | ZONE 1 | ZONE 2 | ZONE 3 | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $8.05 | $8.55 | $9.00 | .75 | .85 | | .03 |
| Group 2 | 8.35 | 8.85 | 9.30 | .75 | .85 | | .03 |
| Group 3 | 8.90 | 9.40 | 9.85 | .75 | .85 | | .03 |
| Group 4 | 9.05 | 9.55 | 10.00 | .75 | .85 | | .03 |
| Group 5 | 9.20 | 9.70 | 10.15 | .75 | .85 | | .03 |
| Group 6 | 9.45 | 9.95 | 10.40 | .75 | .85 | | .03 |
| Group 7 | 9.70 | 10.20 | 10.65 | .75 | .85 | | .03 |

*ZONE 1: Within a 15 mile radius from the Center of the following Cities: Moses Lake, Pasco, Spokane and Walla Walla in Washington - and Coeur d' Alene and Lewiston in Idaho.

*ZONE 2: From a 15 to 45 mile radius from the center of the above named Cities.

*ZONE 3: Over a 45 mile radius from the center of the above named Cities.

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POWER EQUIPMENT OPERATORS (Area 2)
(All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| Group 1 | $9.32 | .60 | .90 | | .11 |
| Group 2 | 9.42 | .60 | .90 | | .11 |
| Group 3 | 9.53 | .60 | .90 | | .11 |
| Group 4 | 9.58 | .60 | .90 | | .11 |
| Group 5 | 9.60 | .60 | .90 | | .11 |
| Group 6 | 9.65 | .60 | .90 | | .11 |
| Group 7 | 9.66 | .60 | .90 | | .11 |
| Group 8 | 9.70 | .60 | .90 | | .11 |
| Group 9 | 9.72 | .60 | .90 | | .11 |
| Group 10 | 9.85 | .60 | .90 | | .11 |
| Group 11 | 9.88 | .60 | .90 | | .11 |
| Group 12 | 9.91 | .60 | .90 | | .11 |
| Group 13 | 9.96 | .60 | .90 | | .11 |
| Group 14 | 9.98 | .60 | .90 | | .11 |
| Group 15 | 10.00 | .60 | .90 | | .11 |
| Group 16 | 10.03 | .60 | .90 | | .11 |
| Group 17 | 10.06 | .60 | .90 | | .11 |
| Group 18 | 10.10 | .60 | .90 | | .11 |
| Group 19 | 10.17 | .60 | .90 | | .11 |
| Group 20 | 10.18 | .60 | .90 | | .11 |
| Group 21 | 10.23 | .60 | .90 | | .11 |
| Group 22 | 10.28 | .60 | .90 | | .11 |
| Group 23 | 10.50 | .60 | .90 | | .11 |
| Group 24 | 10.54 | .60 | .90 | | .11 |
| Group 25 | 10.59 | .60 | .90 | | .11 |
| Group 26 | 10.67 | .60 | .90 | | .11 |
| Group 27 | 10.89 | .60 | .90 | | .11 |
| Group 28 | 11.09 | .60 | .90 | | .11 |
| Group 29 | 11.20 | .60 | .90 | | .11 |
| Group 30 | 11.22 | .60 | .90 | | .11 |
| Group 31 | 11.50 | .60 | .90 | | .11 |



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POWER EQUIPMENT OPERATORS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

WAGE RATES:

| Group No. | Zone A | Zone B | Zone C | Zone D | Zone E | Zone F |
|---|---|---|---|---|---|---|
| 1 | $8.30 | $8.70 | $9.05 | $9.30 | $9.55 | $9.80 |
| 2 | 8.44 | 8.84 | 9.19 | 9.44 | 9.69 | 9.94 |
| 3 | 8.54 | 8.94 | 9.29 | 9.54 | 9.79 | 10.04 |
| 4 | 8.70 | 9.10 | 9.45 | 9.70 | 9.95 | 10.20 |
| 5 | 8.72 | 9.12 | 9.47 | 9.72 | 9.97 | 10.22 |
| 6 | 8.80 | 9.20 | 9.55 | 9.80 | 10.05 | 10.30 |
| 7 | 8.86 | 9.26 | 9.61 | 9.86 | 10.11 | 10.36 |
| 8 | 8.96 | 9.36 | 9.71 | 9.96 | 10.21 | 10.46 |
| 9 | 9.02 | 9.42 | 9.77 | 10.02 | 10.27 | 10.52 |
| 10 | 9.08 | 9.48 | 9.82 | 10.08 | 10.33 | 10.58 |
| 11 | 9.10 | 9.50 | 9.85 | 10.10 | 10.35 | 10.60 |
| 12 | 9.16 | 9.56 | 9.91 | 10.16 | 10.41 | 10.66 |
| 13 | 9.24 | 9.64 | 9.99 | 10.24 | 10.49 | 10.74 |
| 14 | 9.40 | 9.80 | 10.15 | 10.40 | 10.65 | 10.90 |
| 15 | 9.56 | 9.96 | 10.31 | 10.56 | 10.81 | 11.06 |
| 16 | 9.74 | 10.14 | 10.49 | 10.74 | 10.99 | 11.24 |
| 17 | 9.88 | 10.28 | 10.63 | 10.88 | 11.13 | 11.38 |
| 18 | 10.06 | 10.46 | 10.81 | 11.06 | 11.31 | 11.56 |
| 19 | 10.20 | 10.60 | 10.95 | 11.20 | 11.45 | 11.70 |

FRINGE BENEFITS:

| | |
|---|---|
| Health and Welfare | $ .75 |
| Pension | 1.00 |
| Vacation | .50 |
| Apprenticeship Tr. | .05 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| POWER EQUIPMENT OPERATORS (AREA 1) (DREDGING) | | | | | |
| (All Counties and portions of Counties East of the 120th Meridian) | | | | | |
| Group 1 | $9.24 | .60 | .90 | | .11 |
| Group 2 | 9.34 | .60 | .90 | | .11 |
| Group 3 | 9.68 | .60 | .90 | | .11 |
| Group 4 | 9.73 | .60 | .90 | | .11 |
| Group 5 | 9.78 | .60 | .90 | | .11 |
| Group 6 | 10.10 | .60 | .90 | | .11 |
| Group 7: | | | | | |
| (a) | 9.49 | .60 | .90 | | .11 |
| (b) | 10.04 | .60 | .90 | | .11 |
| DREDGING (AREA 2) | | | | | |
| (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County) | | | | | |
| Group 1 | 9.24 | .60 | .90 | | .11 |
| Group 2 | 9.34 | .60 | .90 | | .11 |
| Group 3 | 9.68 | .60 | .90 | | .11 |
| Group 4 | 9.73 | .60 | .90 | | .11 |
| Group 5 | 9.78 | .60 | .90 | | .11 |
| Group 6 | 10.10 | .60 | .90 | | .11 |
| Group 7: | | | | | |
| (a) | 9.49 | .60 | .90 | | .11 |
| (b) | 10.04 | .60 | .90 | | .11 |
| DREDGING (AREA 3) | | | | | |
| (Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties) | | | | | |
| Group 1 | 9.40 | .75 | 1.00 | .50 | .05 |
| Group 1A | 10.06 | .75 | 1.00 | .50 | .05 |
| Group 2 | 9.04 | .75 | 1.00 | .50 | .05 |
| Group 3 | 8.80 | .75 | 1.00 | .50 | .05 |
| Group 4 | 8.54 | .75 | 1.00 | .50 | .05 |

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| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | App. Tr. |
| TRUCK DRIVERS (Area 1) | | | | | |
| (All Counties and portions of Counties East of the 120th Meridian) | | | | | |
| Group 1 | $8.00 | .82 | .65 | | |
| Group 2 | 8.05 | .82 | .65 | | |
| Group 3 | 8.10 | .82 | .65 | | |
| Group 4 | 8.20 | .82 | .65 | | |
| Group 5 | 8.40 | .82 | .65 | | |
| Group 6 | 8.45 | .82 | .65 | | |
| Group 7 | 8.50 | .82 | .65 | | |
| Group 8 | 8.55 | .82 | .65 | | |
| Group 9 | 8.65 | .82 | .65 | | |
| Group 10 | 8.70 | .82 | .65 | | |
| Group 11 | 9.00 | .82 | .65 | | |
| Group 12 | 9.15 | .82 | .65 | | |
| Group 13 | 9.30 | .82 | .65 | | |
| Group 14 | 9.45 | .82 | .65 | | |
| TRUCK DRIVERS (Area 2) | | | | | |
| (All Counties and portions of Cos. West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and all of Kittitas and Yakima Counties) | | | | | |
| Group 1 | 9.39 | .80 | .65 | | .09 |
| Group 2 | 9.44 | .80 | .65 | | .09 |
| Group 3 | 9.49 | .80 | .65 | | .09 |
| Group 4 | 9.60 | .80 | .65 | | .09 |
| Group 5 | 9.66 | .80 | .65 | | .09 |
| Group 6 | 9.70 | .80 | .65 | | .09 |
| Group 7 | 9.71 | .80 | .65 | | .09 |
| Group 8 | 9.77 | .80 | .65 | | .09 |
| Group 9 | 9.82 | .80 | .65 | | .09 |
| Group 10 | 9.84 | .80 | .65 | | .09 |
| Group 11 | 9.87 | .80 | .65 | | .09 |
| Group 12 | 9.97 | .80 | .65 | | .09 |
| Group 13 | 9.99 | .80 | .65 | | .09 |
| Group 14 | 10.03 | .80 | .65 | | .09 |
| Group 15 | 10.15 | .80 | .65 | | .09 |
| Group 16 | 10.19 | .80 | .65 | | .09 |
| Group 17 | 10.31 | .80 | .65 | | .09 |
| Group 18 | 10.36 | .80 | .65 | | .09 |
| Group 19 | 10.52 | .80 | .65 | | .09 |
| Group 20 | 10.68 | .80 | .65 | | .09 |
| Group 21 | 10.84 | .80 | .65 | | .09 |

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TRUCK DRIVERS (Area 3)
(Clark, Cowlitz, Klickitat,
Skamania, Wahkiakum and the
Southern portion of Pacific Counties)

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ZONE F |
|---|---|---|---|---|---|---|
| Group 1 | $8.48 | $8.88 | $9.23 | $9.48 | $9.73 | $9.98 |
| Group 2 | 8.53 | 8.93 | 9.28 | 9.53 | 9.78 | 10.03 |
| Group 3 | 8.58 | 8.98 | 9.33 | 9.58 | 9.83 | 10.08 |
| Group 4 | 8.63 | 9.03 | 9.38 | 9.63 | 9.88 | 10.13 |
| Group 5 | 8.68 | 9.08 | 9.43 | 9.68 | 9.93 | 10.18 |
| Group 6 | 8.78 | 9.18 | 9.53 | 9.78 | 10.03 | 10.28 |
| Group 7 | 8 88 | 9.28 | 9.63 | 9.88 | 10.13 | 10.38 |
| Group 8 | 8.98 | 9.38 | 9.73 | 9.98 | 10.23 | 10.48 |
| Group 9 | 9.08 | 9.48 | 9.83 | 10.08 | 10.33 | 10.58 |
| Group 10 | 9.25 | 9.65 | 10.00 | 10.25 | 10.50 | 10.75 |
| Group 11 | 9.35 | 9.75 | 10.10 | 10.35 | 10.60 | 10.85 |
| Group 12 | 9.45 | 9.85 | 10.20 | 10.45 | 10.70 | 10.95 |
| Group 13 | 9.55 | 9.95 | 10.30 | 10.55 | 10.80 | 11.05 |
| Group 14 | 9.65 | 10.05 | 10.40 | 10.65 | 10.90 | 11.15 |

FRINGE BENEFITS:

| | | | |
|---|---|---|---|
| Health and Welfare | $.53 | Vacation | $.45 |
| Pension | .65 | Apprenticeship Training | .05 |

ZONE WAGE SCALE (Area 3)

LABORERS: Goldendale, Longview and Vancouver

POWER EQUIPMENT OPERATORS: Astoria, Goldendale, Hood River, Longview, the Dalles and Vancouver

TRUCK DRIVERS: Astoria, Goldendale, Longview, the Dalles and Vancouver

Zone A - All jobs or projects located within 10 miles of the respective City Hall
Zone B - More than 10 miles but less than 25 miles from the City Hall
Zone C - More than 25 miles but less than 35 miles from the respective City Hall
Zone D - More than 35 miles but less than 45 miles from the City Hall
Zone E - More than 45 miles but less than 75 miles from the respective City Hall
Zone F - More than 75 miles from the respective City Hall



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LABORERS (Area 1)
All Counties and portions of Counties East of the 120th Meridian

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, posts and right-of-way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include spearating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form setter, paving; Driller Helper (when required to move position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw Walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher, Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

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LABORERS (Area 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian

Group 7: Brush Machine (to include horizontal construction joint clean-up brush machine, power propelled); Drills (to include down-the-hole drills with 3 inch piston or larger and out-of-the-hole drills with 4 inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, air track or similar mounting; Nozzleman (to include jet blasting nozzleman over 1200 pounds, jet blast machine power propelled, sand blast nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

Group 9: Tunnel and Shaft, Free Air
Class A: Bull Gang, Pump Crete Crewman including distributing pipe, Assembling and dismantle and nipper
Class B: Brakeman, Dumpman
Class C: Miner and Nozzleman for concrete and laser beam operator on tunnels
Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (Area 2)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4)

Group 1: General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choke Setter; Concrete and Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Wellpoint; Header Laborer and Guardrail Erector

Group 2: Dumpman; Faller and Bucker; Hand; Powderman's Helper; Sloper (over 20'); Wagon Driller and Air Trac Helper

Group 3: Groutman (pressure) including post tension beam; Power Tools (light duty) Chippers, Grinders, Tampers, and similar electric and air operated tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height; Topman

Group 4: Concrete Saw Operator; Pipe Pot Tender; Power Wheel Barrow or Buggy; Power Tools (heavy duty); Jackhammer, Pavement Breaker, Vibrator Tampers (multiple and self-propelled); Railroad spike puller; Rakers-asphalt



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LABORERS (Area 2) (Cont'd)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4)

Group 5: Form Setter (steel forms); Grademan and Stake Hopper; Rodder; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sand blast, gunnite, shotcrete); Spreader (carrier grade with Rodder)

Group 6: Faller and Bucker;Chain Saw; High Scaler; Mortarman and Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - Sewer; Wagon Driller and Air Track; Manhole Builder; Laser Beam Operator

Group 7: Cement Dumper - paving; Powderman

TUNNEL WORK

Group 8: Topman and Bull Gang

Group 9: Chuck Tender; Mucker and Laborer; Nipper; Brakeman

Group 10: Powderman's Helper

Group 11: Miner (including monolithis work); Spader; Re-timberman; Maintenance Man; Laser Beam Operator

Group 12: Miner, Shaft and Raise

Group 13: Powderman

LABORERS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Changehouse Man or Dry Shak Man; Choke Setter; Clean Up Laborers; Concrete Laborers; Culvert, Hand labor; Curing, concrete; Demolition, wrecking, and moving Laborers; Driller Helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Flagmen, traffic; Form Strippers (not swinging stages); Landscaping or Planting Laborers; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Powderman Helper; Pittsburgh Chipper Operator or similar types Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipmen; Slopers Spraymen; Stake Chaser; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weight Man - Crusher (aggregate when used)

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LABORERS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 2: Applicator (including pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman-Greencutter (concrete, Rock, etc.); Concrete Power Buggyman; Crusher Feeder; Demolition and Wrecking charred materials; Grade Checker; Gunite Nozzleman Tender; Gunite or Sand Blasting Post Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Power Tool Operators, includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers, Vibrators (less than 4" in diameter); Post Hole Digger, air gas or electric; Vibrating Screed; Tampers, Ribbon Setter, head, Rip Rap Man (head), hand placed, Sand Blasting (wet), Stake Setter, Tunnel-Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Drill Doctor; Drill Operators, Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar typed; Concrete Saw Operator; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Laser Beam (pipe laying) - Applicable when employee assigned to move, set up, align Laser Beam; Manhole Builder; Powdermen; Power Saw Operators (bucking and falling); Pumpcrete Nozzleman; Sand Blasting (dry); Sewer Pipe Layers; Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator; Tunnel - Chuck Tenders, Nippers, and Timbermen; Vibrators (4" and larger); Water Blaster; Welder

Group 4: Laser Beam (Tunnel) - Tunnel Miners; Tunnel Powderman

LABORERS (Area 4)

Thos portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 1: General Laborer; Carpenter Tender; Form Stripper; Track Laborer; Choker Setter; Fence Laborer

Group 2: Air Track and Wagon Drill Helper; Crusher Feeder; Dumpman; Powderman Helper; Sloper, over 20 feet, faller and bucker. hand

Group 3: Drill Chipper; Grinder, Tampers and similar light power tools; Grout Man (power); Top Man, Swinging Scaffold or Boatswain Chain over water or over 25' in height

Group 4: Asphalt Raker and Spreader; Cement Handler, Cask or bulk; Dope Pot Tender; House Wreckers; Jackhammer; Pavement Breaker; Vibrator; Track Spike Puller; Concrete Saw and similar Heavy Power Tools; Power Buggy Tampers (multiple and self-propelled)



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LABORERS (Area 4) (Cont'd)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 5: Form Setter, Steel Forms; Grademan, Stake Hopper; Spreader, Rodder, Nozzleman: Concrete Pumps, Gunnite, Sand Blast, Shot-crete, Green Cutter when using combination of high pressure air and water on concrete and rock

Group 6: Air Track and Wagon Drill Operator; High Scaler; Pipe Layer and Caulker; Pipe Wrapper; Timber Man; Mortar Man and Hod Carrier; Faller and Bucker; Chain Saw

Group 7: Cement Dumpers - Paving

Group 8: Tunnel Work:
Class A: Topman and Bull Gang
Class B: Chuck Tender; Mucker and Laborer; Nipper; Brakemen
Class C: Powderman Helper
Class D: Miner (including Monolithic Worker); Re-Timberman; Maintenance Man; Spader, Laser Beam Operator
Class E: Miner; Shaft and Raise
Class F: Powderman

POWER EQUIPMENT OPERATORS (Area 1)

All Counties and portions of Counties East of the 120th Meridian

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hogh; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple Cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift of Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drums; Loader (bucker elevator and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator (self-propelled); Railroad Power Tamper Jack Operator (self-propelled); Spray Curing Machine (concrete); Spreader Jack Operator (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R.T with attachments except backhoe); Tugger Operator; Ditch Witch or similar

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POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit) (Quarry Master, Joy or similar); Bump cutter (Wayne, Saginaw or similar); Canal Linning Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipe-line); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Greene or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist (2 or more drums or tower hoist); Loader (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixermobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (grout or jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, including dozer, scraper, drills, booms, rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H.D. Mechine; H.D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine Power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R. A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 3 yards); Drilling Equipment (8" bit and over) (Robbins' reverse circulation and similar); Loader Operator (front end and overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar), Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with tow scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade



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POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)
All Counties and portions of Counties East of the 120th Meridian

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Kochring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (Area 2)
All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Helpers (heavy duty)

Group 2: Oilers, Grade Checkers and Stakemen and/or Brakemen

Group 3: Firemen; Firemen (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multi-lift materials); Tractor (farmall type, 60 h.p. and under); Compressor (excavating and general purposes)

Group 5: Oiler Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotives (Dinkey-air, diesel, electric, gas, steam)

Group 8: Equipment Service Oiler; Oiler Driver on Trucks Cranes (100 tons and over)

Group 9: Pump (water); Tractors (Farmall type, over 60 h.p.)

Group 10: Post Hole Diggers (mechanical)

Group 11: Brooms (power, Wayne, Saginaw and similar types); Bulldozers (under D9 or similar); Loaders (Fork Lifts or Lumber Stacker - on construction job site - Drot Travel Lift); Rollers, Tampers and Vibrators (twin engine); Saw (concrete); Scrapers (carry-all type, single)

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POWER EQUIPMENT OPERATORS (Area 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 12: Batch Plant (batch and mixer, 200 yards per hour and under); Cranes ("A" Frame Trucks, single power drum); Conveyors; Crusher (rock); Washing and Screening Plants; Finishing Machine Operator, Concrete Paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene and similar types, and overhead and front-end, under 2½ yards); Mixers (asphalt up to 4 tons per batch, and concrete mixer and batch - 200 yards per hour and under); Power Plant Operators; Pumps (Fuller Kenyon and Concrete and Pumpcrete); Rollers, Tampers and Vibrators (on plant, road mix or multi-lifts materials); Screed man; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similar types); Trenching Machine (under 16 inches)

Group 13: Mechanics or Welder (heavy duty)

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection including sandblasting, painting of the same); Hoists on steel erection, Air Tuggers and Towermobiles; Loaders (fork lifts with tower)

Group 16: Cement Hogs; Loaders (Elevating Grader type, Dumor and similar); Locomotive (greared or rod engine); Mixers (paving); Scraper (carryall type, double)

Group 17: Tractors (farmall type, used as Backhoes, Rubber-tired, Ford, Ferguson, Case and similar type 60 h.p. and under)

Group 18: Bull Dozer (D-9 or similar)

Group 19: Trenching Machines (16 inches and over)

Group 20: Bump Cutter (Concut, Christianson or similar types)

Group 21: Batch Plant (batch and mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Beltcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixer (asphalt, 4 tons and over, per batch, and concrete mixers and batch - Over 200 yards per hour through 400 yards per hour, and paving dual)



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POWER EQUIPMENT OPERATORS (Area 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 22: Bulldozer engaged in Yo Yo Operation (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" Frame trucks, double power drum: and Crawler, truck type, floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under: and Hydralifts, Hyster Cat Cranes and attachments and Chipper, wood with boom attachment); Derricks, all; Drilling Machine (core, cable rotary and exploration); Loader (fork lift with power boom and swing attachment, and overhead and front end, 2½ yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders (over Model 14 and similar); Mucking Machines (mole, tunnel drill, and/or shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer, (L.B. Foster Puller or similar, Paving Breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (Farmall type, used as backhoes, rubber tired - Ford, Ferguson, Case and similar types - over 60 h.p.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment - over 25 yards through 40 yards

Group 23: Loaders (overhead and front end, 4 yards up to 8 yards)

Group 24: Mixer (concrete mixers and batch over 400 yards per hour through 600 yards per hour)

Group 25: Tournapulls, Caterpillar, Euclid, Scrapers and similar type (over 40 yards through 55 yards)

Group 26: Cableways (over 3 yards); Crane (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons: and, Tower Cranes, Pecco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Slip Form Paver (Zimmerman, CMI and similar types)

Group 27: Tournapulls, Caterpillar, Euclid, Scrapers, and similar type equipment (over 55 yards through 70 yards)

Group 28: Loaders (overhead and front end 8 yards and over)

Group 29: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

Group 30: Cranes (Crawler, Truck type, Floating, Locomotive, Whirley, either 5 yards and over 200' of boom including jibs and over, or 100 tons and over); Shovel (Crawler and Truck type, all attachments, 6 yards and over)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar types equipment (over 85 yards through 100 yards)

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POWER EQUIPMENT OPERATORS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Oiler, including plant, crane, cursher, guardrail equipment, and trenching machine; Assistant Conveyor Operator; Crusher Feederman; Deckhand; Self-propelled Scaffolding Operator; Guardrail Punch Oiler; Pump Operator, under 4"; Brakeman; Switchman; Parts Man (tool room)

Group 2: Blade Operator, pulled type; Truck Crane Oiler-driver, 25 ton capacity or over; Crane Fireman, (all equipment except floating); A-Frame Truck Operator, single drum; Tugger or Coffin type Hoist Operator; Drill Helper; Auger Oiler; Boatman; Fork Lift or Lumber Stacker Operator (on job site); Oiler, Combination Guardrail Machines; Temporary Heating Plant Operator; Grade Oiler, required to check grade; Grade Checker; Tar Pot Fireman; Tar Pot Fireman (power agitated); H.D. Repairman Helper; Welder's Helper; Helicopter Radioman (ground); Roller Operator, grading of base rock (not asphalt)

Group 3: Asphalt Plant Fireman; Pugmill Operator (any type); Truck mounted Asphalt Spreader, with screed; Compressor Operator (any power), under 1,250 cu. ft. total capacity; Conveyor Operator; Mixer Box Operator (C.T.B., Dry Batch, etc.); Cement Hog; Concrete Saw; Concrete Curing Machine (riding type); Wire Mat or Brooming Machine; Ross Carrier Operator (on job site); Bucket Elevator Loader, Barber-Greene and similar types; Hydraulic Pipe Press; Pump Operator (any power), 4" and over; Hydrostatic Pump-Motorman; Ballast Jack Tamper; Bell Boy phones, etc.; Tamping Machine, mechanical self-propelled; Hydrographic Seeder Machine, straw, pulp or seed; Broom Operator, self-propelled (on job site); Air Filtration Equipment; Welding Machine Operator

Group 4: Screed Operator; Compactor, including Vibratory; Compressor (any power) over 1,250 cu. ft. total capacity; Combination Mixer and Compressor, Gunnite work; Concrete Mixer Operator, single drum, under five bag capacity; Helicopter Hoist Operator; Floating Equipment Fireman; Lull Hi-lift Operator or similar type; Fork Lift, over 5 ton; Service Oiler (greaser); Hydra Hammer or similar types; Pavement Breaker; Pump Operator, more than 5(any size); Locomotive, under 40 tons; Roller Operator, Oiling, C.T.B.

Group 5: Extrusion Machine; Wagner Pactor or similar type (without blade); Concrete Batch Plant Quality Control Operator; Power Jumbo, Setting Slip Forms, etc. in tunnels; Slip Form Pumps, Power driven Hydraulic Lifting Device for concrete forms; Hoist, single drum; Elevator Operator; Pulva-mixer or similar types; Chip Spreading Machine Operator; Lime Spreading (on job site); Sweeper (Wayn type) Self-propelled (on job site); Tractor, rubber-tired 50 H.P. Flywheel and under; Trenching Machine, maximum digging capacity 3 ft. depth



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POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 6: Asphalt Burner and Reconditioner; Pavement Grinder and/or Grooving Machine (riding type); Cast-in-place Pipe Laying Machine; Maginnis Internal Full Slab Vibrator; Concrete Finishing Machine, Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type; Curb Machine, Mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Spreader; Loaders, rubber-tired type, 2-1/2 cu. yds. and under; Rock Spreaders, self-propelled

Group 7: Roller (any asphalt mix); Beltcrete; Pumpcrete Operator (any type); Cement Pump, Fuller-Kenyon and similar; Concrete Pump; Grouting Machine; Concrete Mixer, single drum, five bag capacity and over; Tower Mobile Operator; A-Frame Truck double drum; Boom Truck; Churn Drill and Earth Boring Machine; Hydraulic Backhoe, wheel type 3/8 cu. yds. and under with or withour front end attachments 2-1/2 cu. yds. and under (Ford, John Deere, Case type); Elevating Grader, Tractor towed requiring operator or grader; Pot Rammer; Ballast Regulator; Ballast Tamper, Multiple-purpose; Track Liner; Tie Spacer; Shuttle Car; Locomotive, 40 tons and over

Group 8: Diesel-Electric Engineer, Plant, Crusher, Generator, Floating; Batch Plant and/or wet mix, one and two drum; Generator Operator; Belt Loaders, Kolman and Ko Cal types; Asphalt Paver Operator

Group 9: Bulldozer; Drill Cat Operator; Side-boom Cat; Compactor, with blade; Concrete Cooling Machine; Chicago Boom and similar types; Lift Slab Machine; Boom type Lifting Device, 5 ton capacity or less; Cherry Picker or similar type Crane-hoist, 5 ton capacity or less; Grizzley Crusher; Crusher Plant; Drill Doctor; Boring Machine; Guardrail Punch and Auger (all types); Surface Heater and Planer; Hydraulic Backhoe, track type 3/8 cu. yd.; Loader, front end and overhead, 2-1/2 cu. yds. and under 4 cu. yds.; Hammer Operator; Pipe Cleaning, Doping, Bending and Wrapping Machines; Bolt-threading Machine; Drill Doctor (bit grinder); H.D. Mechanic and Welder; Machine Tool Operator; Stationary Drag Scraper; Tractor, rubber-tired over 50 H.P. flywheel; Tractor with boom attachment; Trench Machine, maximum digging capacity over 3 ft. depth; Asphalt Plant Operator

Group 10: Bulldozer, twin engine (TC12 and similar); Cable plow (any type); Compactor, multi-engine; Jack Operator, Elevating Barges; Barge Operator, self-unloading; Combination H.D. Mechanic-Welder, when dispatched and/or when required to do both; Rubber-tired dozers and Pushers (Michigan, Cat, Hough type); Driller-Percussion, Diamond, Core, Cable, Rotary and similar type

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POWER EQUIPMENT OPERATORS (Area 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and Southern portion of Pacific, Counties

Group 11: Mixer Mobile; Concrete Breaker; Crane Operator, 25 tons and under; Combination Guardrail Machines, i.e., Punch, Auger, etc.; Shovel; Dragline; Clamshell, Hoe, etc., under 1 cu. yd.; Grade-alls, under 1 cu. yd.; Mucking Machine (tunnel)

Group 12: Blade Operator; Batch Plant and/or Wet Mix, 3 units or more; Reinforced Tank Banding Machine (K-17 or similar); Hoist, two or more drums; Elevating Loader, Athey and similar; Piledrver (not crane type); Rubber-tired Scraper, single and twin engine, Single Scraper, with push-pull attachments, self-loading, Paddle Wheel, Auger type; Blade mounted Spreaders, Ulrich and similar types; Shielf Operator

Group 13: Blade Operator, finish; Blade, externally controlled by electronic, mechanical hydraulic means; Blade, Multi-engines; Concrete Paving Road Mixer; Derrick, under 100 tons; Hoist, Stiff Leg, Guy Derrick or similar, 50 tons a and over; Cableway Operator 25 ton and over; Crane, over 25 ton and including 50 tons; Piledriver Operator; Floating Clamshell, etc. under 3 cu. yds.; Floating Crane (derrick barge), less than 30 ton; Elevating Grader, Operated by tractor operator, Sierra, Euclid, or similar; Back Filling Machine; Shovel, etc., 1 cu. yd. and less than 3 cu. yds.; Grade-all, 1 cu. yd. and over; Bridge Crane Operator, Locomotive Crane, Gantry and Overhead

Group 14: Tower Crane Operator; Rubber-tired Scraper, with Tandem Scrapers, self-loading, Paddle Wheel, Auger type, Finish and/or 2 or more units

Group 15: Rock Hound Operator; Loader, 4 cu. yds., but less than 6 cu. yds.

Group 16: Auto-grader or "Trimmer"; Tandem Bulldozer, Quad-nine and similar; Automatic Concrete Slip Form Paver; Concrete Canal Line; Cableway, 25 ton and over; Crane, over 40 ton and including 100 ton; Whirley, 80 ton and under; Floating Clamshell, etc., 3 cu. yds. and over; Floating Crane (derrick barge) 30 ton but less than 80 ton; Loader, 6 cu. yds., but less than 12 cu. yds.; Rubber-tired Scraper, with Tandem Scrapers, Multi-engine; Shovel, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel Excavator, under 750 cu. yds. per hour

Group 17: Crane over 100 ton and including 200 ton; Whirley over 80 ton and including 150 ton; Floating Crane (derrick barge) 80 ton less than 150 ton; Loader, 12 cu. yds. and over; Shovel, etc., 5 cu. yds. and over; Canal Trimmer

Group 18: Crane, over 200 ton; Whirley, 150 ton and over; Floating Crane 150 ton but less than 250 ton; Wheel Excavator, over 750 cu. yds. per hour; Band Wagons, in conjunction with Wheel Excavator

Group 19: Helicopter, when used in erecting work; Floating Crane 250 ton and over; Remote Controlled Earth Moving Equipment; Underwater Equipment, remote or otherwise



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POWER EQUIPMENT OPERATORS (Areas 1 and 2)
(DREDGING)

Group Description for Areas 1 and 2

Group 1: Assistant Mate (deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (Electric Generator Operator for primary pump, power barge or dredge)

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) 5 yards and under
(b) Over 5 yards

Group Description for Area 3

Group 1: Leverman, Hydraulic

Group 1A: Leverman, Dipper

Group 2: Assistant Engineer (including Watch Engineer, Welder, Mechanic, and Machinist) and Mate

Group 3: Tenderman (Boatman, Attending Dredge Plant); Fireman

Group 4: Assistant Mate (Deckhand); Oiler

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TRUCK DRIVERS (Area 1)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat and Yakima Counties)

Group 1: Flat Bed Truck single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer); Helper and Swamper; Leverperson loading Trucks at Bunkers; Pick-up hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

Group 2: Bus Driver or Employeehaul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, Low Bed, Truck and Trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and Trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yds.); Water Tank Truck (1,801 - 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat Bed Truck (using power take off); Fork Lift (over 3,000 pounds); Oil Distributor Driver (road, bottperson, leverperson helper); Rubber-tired tunnel jumbo; Scissor Truck; Slurry Truck Driver; Transit Mixers and Trucks hauling concrete (over 3 yds. to 6 yds.); Water Tank Truck (4,001 - 6,000 gallons); Wrecker and Tow Trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2; Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water Tank Truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit Mixers and Trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

Group 8: Low Boy (over 50 tons); Water Tank Truck (8,001 - 10,000 gallons); Tractor with Steer Trailer

Group 9: Transit Mixers and Trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water Tank Truck (10,001 - 12,000 gallons)

Group 10: Mechanic, Field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, g llonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water Tank Truck (12,001 - 14,000 gallons)



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TRUCK DRIVERS (Area 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat and Yakima Counties)

Group 12: Transit Mixers and Trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material ; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (Area 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at bunkers and batch plants; Pickup Truck, Escort or Pilot Car; Swampers; Warehouseman and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, warehousing; Dumpsters, and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump Trucks - side, end and botton dump, including Semi-trucks and Trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel Truck; Grease Truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor Truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum Truck; Water Wagon and Tank Truck (up to 1,600 gallons); Winch Truck, single rear axle; Wrecker, tow truck and similar equipment

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and Tank Truck, 1,600 gallons to 3,000 gallons)

Group 6: Transit-mix, 0 to and including 4½ yds.

Group 7: Dumpsters, and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive Truck (field mix) and similar equipment; Lowbed and Heavy Duty Trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry Truck; Sno-go and similar equipment; Winch Truck, dual rear axle

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TRUCK DRIVERS (Area 2) (Cont'd)

All Counties and portion of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 8: Dumpster and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

Group 9: Bulk Cement Tanker; Dumpsters and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and Tank Truck, over 3,000 gallons

Group 10: Bull Lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift Trucks or similar equipment

Group 13: Dumpsters and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and Heavy Duty Trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards, to and including 8 yards

Group 15: Dumpsters and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and Heavy Duty Trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix, over 20 yards

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TRUCK DRIVERS (Area 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific, Counties

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump Trucks, side, end and bottom dumps, including Semi-trucks and Trains or combinations thereof: 6 cu. yds. and under Lift Jitneys, Fork Lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot Car; Solo Flat Bed and misc. Body Trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water Wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame or Hydra-lift Truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Dr vers

Group 3: Dump Trucks, side, end and bottom dumps, including Semi-trucks and Trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit Mix, and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water Wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Lowbed Equipment, Flat Bed Semi-trailer, Truck and Trailers of doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Straddle Carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water Wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit Mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.